ACCOMPLISHMENT REPORT FY 2022

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**	Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**

Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
CLIENT-FOCUSED								
Gender Issue								
Absence of an after-care center for those who are abused, neglected, and abandoned, especially for women care.	To provide a venue to facilitate human development through life-skills training and/or capability building after rehabilitation.	(PRIMEHAT) Health, Poverty Alleviation	Groundbreaking and/or construction of GAD Center; (GAD Center is a multi-purpose center that caters all: women, men, children.)	1. Groundbreaking conducted 2. Commencement of construction of the center	not implemented	0.00	0.00	due to change of administration and the election, this project was put on hold and target area (Eco Park) is not feasible.
Absence of comfortable waiting area for clients, especially senior citizens and pregnant women, at RTA offices	To provide a comfortable and covered area for the clients	Traffic, Public Safety (PRIMEHAT)	Installation of roofing for open area and seats for clients	100% installation of roofing at the waiting area with seats	100% finished. All clients were comfortably accomodated while waiting with their transaction.	250,000.00	250,000.00	No variance
Accessibility to Dental services of the public, especially to women and Senior citizens.	To improve accessibility and availability of Dental health services to the public, especially to women and senior citizens	Dental Health Program	1. Procurement of anesthesia, dental tools, cotton, antiseptics, tubes , office supplies and medicines to be used in dental care 2. Maintenance and replacement of dental tools	A 20% increase of coverage of dental services to target beneficiaries compared to last year	There was an increase of 15.01% coverage of dental services to women and senior citizens compared to 2021.	1,500,000.00	1,500,000.00	2021: 0 2022: Senior Citizens: 2, 021 Women: 504 Pregnant Women: 1,346 The Oral Health Program has been closed since 2021 due to the COVID outbreak. In August 2022, they resumed their program. They only met 15.01% of their 20% target because the personnel were used as contact tracers at the operation center site during the COVID outbreak because face-to-face dental programs were not allowed from July 2021 to July 2022.
Children are sent to school but with limited financial support from the parents	To extend financial educational support to indigent children	(PRIMEHAT) Poverty Alleviation, Education	Establishment of a grant-in-aid educational assistance	300 children receives grant-in-aid assistance	1,000 Children at 1,000 pesos each	1,000,000.00	1,000,000.00	No variance
Clients of City Hall having difficulty to locate departments/offices for their specific concerns	To provide convenience to the clients to easily locate the departments/offices	Gender Sensitivity Program	Installation of automated Information booth	Two (2) information booth installed	not implemented	0.00	0.00	not included in final budget deliberation

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Congested area for tax payers while queuing transactions to be processed & released especially for walk-in clients	To reduce labor & operating costs and improve office productivity	Real Property Tax Administration	Installation of Self-service kiosks	One (1) self-service kiosks installed	not implemented	0.00	0.00	The self service kiosk was not purchased due to pandemic which resulted to priotization and issues concerning the “data privacy act”
Delays in the processing of civil registration for occurring vital events , processing of petitions for correction/ Change of Gender/ Date & Month of Birth, causing undue constraints and difficulty on the part of the registrants. GAD Mandate: Act No. 3753 - Law on Registry of Civil Status	To improve/enhance processing system to fast track/expedite civil registration processing time.	Poverty Alleviation (PRIMEHAT)	Development of a digital/online system for civil registrations; Orientation of frontline services employees on the system developed.	One (1) digital/online system developed One (1) orientation conducted	One (1) digital/online system developed and 55 modules integrated on the existing City Civil Registry Information System; One (1) orientation conducted	1,310,080.00	1,310,080.00	No variance
Farmers access to quality seeds and inputs for production. GAD Mandate: 1987 Philippine Constitution Art.XIII, Sec. 5	To provide access to quality seeds and inputs for sustainable food production	Crops and Livestock Development Fishery Research and Extension Services Poverty Alleviation (PRIMEHAT)	1. Provision of Community-based vegetable production; 2. Establishment of Sustainable Corn Production in Sloping Areas (SCOPSA)	1. 25 farmers assisted with 1,250 sqm of production area per farmer 2. 10 SCOPSA were established to 10 corn farmers	1. 25 farmers assisted with 1,250 sqm of production area per farmer 2. 6 SCOPSA were established to 10 corn farmers	1,586,200.00	1,586,200.00	No hedgerows for contour line and farmers layed out for hedgerows in sloping area
Farmers access to quality seeds and inputs for production. GAD Mandate: 1987 Philippine Constitution Art.XIII, Sec. 5	To provide access to quality seeds and inputs for sustainable food production	Fishery Research and Extension Services Poverty Alleviation and Agricultural Productivity (PRIMEHAT)	1. Fingerlings dispersal 2. Value adding on post-harvest production	1. 1,000,000 tilapia fingerlings dispersed to fish farmers/fisherfolks 2. 10 fish farmers/fisherfolks trained on post-harvest and value adding production	1. 50,000 fingerlings disperesed 2. 3 fish farmers/fisherfolks trained on post-harvest and value adding production	200,000.00	200,000.00	Only 50 individuals benefitted of the fingerlings
Farmers and fisherfolks registry to have access to all government programs, projects and services GAD Mandate: 1987 Philippine Constitution Art. III, Sec. 4-8 Agrarian and Natural Resources Reform; RA 9710 Chapter V, Sec. 23 Food Security and Productive Resources	To update inventory of local farmers and fisherfolks to increase reach/beneficiaries of LGU and national government programs, projects, and services	Registry System for Basic Sector in Agriculture (RSBSA)	Updating of RSBSA	2,000 farmers and fisherfolks enrolled to the system	4,875 farmers enrolled to the system	10,000.00	10,000.00	No variance

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
High incidence of child labor/street children in public markets and streets	To provide proper education to these children	(PRIMEHAT) Poverty Alleviation Education Infrastructure	1. Street & Urban Working Children program; 2. Construction of one (1) street school for children; 3. Grant-in-aid assistance to street families/children.	230 street families/children benefited from the program One (1) education center constructed at identified markets	250 street families/children benefited from the program	475,000.00	475,000.00	No variance
High incidence of senior high and college drop outs of indigent students	To augment schooling of indigent students	(PRIMEHAT) Poverty Alleviation, Education	1. Unlad Kabataan Program 2. Education grant-in-aid to indigent senior high and college students	200 In-school youth benefited from the program	1,000 Children at 2,000 pesos each	2,000,000.00	2,000,000.00	There are more beneficiaries covered with a minimal grant-in-aid provided
Inadequate health services for Senior Citizens and PWDs	To provide adequate and comprehensive health services for Senior citizens and PWDs.	Senior Citizen and PWD program	Acquisition of needed medicines and health supplies for senior citizens and PWDs as part of the health services available for them.	A 15% increase of coverage of health services to senior citizens and PWDs.	There's a 22.93% increase of coverage of health services to senior citizens and PWDs	800,000.00	800,000.00	Ascorbic acid 500mg tablet x 100's (2021): 1,974 Ascorbic acid 500mg tablet x 100's (2022): 1,642 Multivitamins capsule x 100's (2021): 1,302 Multivitamins capsule x 100's (2022): 1,694 Vitamin B complex x 100's (2021): 2,812 Vitamin B complex x 100's(2022): 3,961 Senior citizens given PCV23(2021): 1,302 Senior citizens given PCV23(2022): 1,694 Senior citizens/PWD given flu vaccine (2021): 1,302 Senior citizens/PWD given flu vaccine (2022):1,694
Inadequate income of backyard farmers (both women and men) to compensate demands and needs	To provide an alternative source of income to backyard farmers (women and men)	Poverty Alleviation (PRIMEHAT)	Provide access to various projects: 1. Swine dispersal 2. Cattle dispersal 3. Goat dispersal 4. Poultry Raising	80% of the total number of animals provided are dispersed to the identified backyard farmers: 1. Cattle - 50 2. Swine - 50 3. Goat - 50 4. Native Chicken - 50 4% of 50 identified backyard farmers (30 women & 20 men) provided with dispersal program have reported an increase in their family's income after a year	Provided animals to identified backyard farmers (men & women) 1. 47 heads of cattle dispersed 2. 643 heads of swine dispersed 3. 1 head of goat dispersed 4. 30 heads of native chicken dispersed	1,367,000.00	1,367,000.00	* This is an ongoing program. * Swine dispersal is higher because of Department of Agriculture Sentelling Program * Only 1 goat was dispersed because the breeding stock for goat is for culling.
Inadequate knowledge and skills of farmers in animal raising (swine, goat, cattle, poultry)	To enhance farmers knowledge and technical skills in livestock/animal raising	Livestock Farmers' Field School Poverty Alleviation (PRIMEHAT)	1. Organize identified interested backyard farmers (women & men); 2. Conduct lectures on animal raising (swine, cattle, goat, and poultry)	80% of 50 identified backyard farmers (30 women & 20 men) attended and completed the LFFS Program	99 (men & women) attended and completed the LFFS Program	50,000.00	50,000.00	Seminars on LFFS resumed on the last quarter of the year. It was cancelled due to COVID-19 threat

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Inadequate supply of free anti-rabies vaccines to the target population - the elderly, women, and children	To expand the coverage of free rabies vaccines by the City Government especially to the women, children, elderly and PWD's.	Rabies Program (Animal Bite Center)	1. Procurement of anti –rabies vaccines 2. Proper monitoring and service to those with animal bite. 3. Purchase of supplies to be used in animal bite centers.	An Increase of 20% coverage of free vaccines administered to those affected.	Total # of animal bite cases given anti-rabies vaccine 2021: 11,168 Total # of animal bite cases given anti-rabies vaccine 2022: 10,608	6,300,000.00	6,300,000.00	There is a decrease of 5.01%. This could mean that there is low incidence of animal bite in the city.
Inadequate supply of medicines and medical supplies for pregnant women, women who are suffering from postpartum syndrome, and for care of women after birth.	To provide adequate and readily accessible medicines and medical supplies to pregnant women, women suffering from postpartum syndrome and for care of women after giving birth	Maternal Care Package Program	1. Purchase of Iron and Calcium supplements for pregnant women. 2. Purchase of materials used during and after childbirth of women. 3. Purchase of medicines and laboratory supplies.	98% coverage of medicines and medical supplies and services are provided to target beneficiaries	2022 Pregnant: 11,956 (84.36%) 2022 Postpartum: 10,969 (77.40%) MCP laboratory services rendered 2022: CBC: 4, 451 UA: 4,436 HbSAG: 4,355 Bloodtyping: 4,309 Syphillis: 2,690	2,639,000.00	2,639,000.00	There was a decrease coverage of services to pregnant women and postpartums compared to 2021. Iron and Calcium supplements: 2021 Pregnant 12,366 (86.70%) 2021 Postpartum: 11,361 (79.65%) MCP laboratory services rendered 2021 CBC: 1,918 UA: 1,904 HbSAG: 1,820 Bloodtyping: 1,320 Syphillis: 986
Inadequate supply of medicines and vitamins for the elderly, women, PWDs, and children	To provide adequate medicines and vitamins to the elderly, women, chilldren, and PWDs	City Health Operation and Maintenance	Purchase of medicines and vitamins for distribution by the Barangay Health Center to the elderly, women, children, and PWDs	100% medicines and vitamins purchased for adequate supply for the elderly, women, children, and PWDs	100% medicines and vitamins purchased for adequate supply for the elderly, women, children, and PWDs	15,000,000.00	15,000,000.00	No variance
Inadequate supply of medicines for patients with Tuberculosis, especially to women and elderly.	To deliver expected medication and treatment programs to Tuberculosis patients, especially the women and Senior Citizens, as mandated by DOH TB – DOTS.	National Tuberculosis Program	1. Procurement of Anti- TB medications 2. Purchase of supplies and materials used for diagnosis and testing 3. Procurement of Testing kits	1,000 Tuberculosis patients given adequate treatment medication.	Total # of TB patients treated 2021: 1,993 TPT: 2 Total # of TB patients treated 2022: 2,637 TPT: 8	1,845,000.00	1,845,000.00	There's a significant increase of 32.31% of patients with TB provided with adequate treatment. This could mean two things: (1) people are now more aware of the services and avail them, and (2) the monitoring team of the CHO was able to reach more TB patients, which could also mean that there are more individuals infected are refuse to be treated at the centers.
Inadequate supply of vaccines (BCG, Hepatitis, Measles, Pentavalent, Oral Polio Vaccines) for immunization of children.	To provide adequate supply and increase the coverage of vaccine immunization to children	Expanded Program on Immunization	1. Purchase of supply of vaccines 2. Effective delivery of vaccines to the vulnerable population (children) 3. Acquisition of medical supplies (needles, cotton, disinfectant and gloves) for the delivery of vaccines 4. Proper cold chain management of the vaccines	95% coverage of children provided with the immunization.	98.96% coverage of children provided with the immunization. 2022 total immunized children: 14,025 FIC: 12,568 (88.68%) CIC: 1,427 (10.07%)	700,000.00	700,000.00	There's an 11.72% increase of coverage of immunization compared in 2021 despite lesser budget allocation.

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Incidence of hotels (and other the same establishments) allowing a minor checked-in together with adults they're not related to. GAD related mandates: RA 9208, RA 7877, RA 9262	To increase the awareness of business owners including their personnel/staff on existing laws and to provide them possible actions to be taken to prevent human trafficking, sexual harassment, and other forms of abuse and exploitation	not applicable	Conduct a training/seminar for tourism agency and hotel/accommodation staff on related laws and preventive measures	100% (50) staff and personnel of target tourism agencies and hotel/accommodation industry attended the CapDev activity	not implemented	0.00	0.00	budget realigned to other priority PPAs
Inconvenience of clients due to large number of taxpayer per day.	To provide extra services to taxpayers while waiting for their transaction/s.	Real Property Tax Administration	1. Provision of refreshments for taxpayers. 2. Availability of First Aid Kit for emergency purposes 3. Provision of nursing cover for lactating taxpayers (5pcs)	1. Refreshments provided to taxpayers 2. First aid kit acquired and available for use. 90% taxpayers satisfied and experience convenience by the end of the fiscal year	1. Refreshments provided to taxpayers 2. First aid kit acquired and available for use. 90% taxpayers satisfied and experience convenience by the end of the fiscal year	112,690.00	112,690.00	100% of the tax payers were satisfied with the refreshments provided
Increased incidence of children with low birth weight in the city from 2020-2021	To reduce low birth weight cases among children	Nutrition Program	1. Purchase of supplies for feeding program 2. Proper schedule and implementation of feeding programs throughout the city. 3. Proper monitoring of children weight and well being 4. Giving health teachings to families to select better choices for food that is nutrient full. 5. Creation of health teaching materials regarding nutrition to be distributed to the public.	A 20% decrease of cases of low birth weight among children.	There is an 11.25% increase of birth weight among children	1,750,000.00	1,750,000.00	2021 Live births: 11,740 2021 LBW children: 240 (2.04%) 2022 Live births: 11,942 2022 LBW children: 267 (2.23%)

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Increasing incidence of HIV cases among the youth and adolescents	1. To increase awareness of HIV/AIDS effects and cases among the youth. 2. To increase awareness on the prevention of teenage pregnancy	Social Hygiene Program Adolescent and Youth Reproductive Health Program	1. To conduct seminars/lectures/health events on reproductive health among key population; 2. Purchase of materials needed for the seminar /lectures.	2000 youth individuals attended the reproductive health advocacy including HIV/AIDS seminars and lectures	4,756 youth individuals attended the reproductive health advocacy including HIV/AIDS seminars, lectures, and outreach activities	1,050,000.00	1,050,000.00	World Aids Day-200 participants HIV IN THE WORKPLACE: 1. DOH Region X - June 13, 2022 -25pax 2. Ubiquity - June 24, 2022 - 14pax 3. Amaya View- June 26, 2022 -25pax 4. Makati Development Company CDO - Oct. 17&18, 2022 - 100pax 5. ACE Medical Center - Dec. 9, 2022 - 10pax 6. Concentrix - Dec. 20, 2022 - 40pax Thematic Events: 1. Northern Mindanap Pride March - June 25, 2022 -25pax 2. Blood Letting with OPLC and Red Cross - July 17, 2022 - 17pax 3. Tumpagon SK -Aug. 19, 2022 - 22pax 4. PSFI Community Activation - June 19-20, 2022 -25pax 5. XU CSG - Nov. 27-30, 2022 - 3,718 6. Puerto ALS - Nov. 26, 2022 - 40pax 7. Puerto LGBT - Nov. 22, 2022 - 11pax 8. Bugo LGBT - Nov. 25, 2022 - 17pax 9. Advocacy Forum for SK - Nov. 29, 2022 - 120pax 10. WAS - Dec. 1, 2022 - 200 pax Community Outreach: 1. Patag LGBT - March 20, 2022 -30pax 2. Queen of CDO - April 23, 2022 (USTP Gym)- 6 pax 3. Miss Gay Santa Cruzan 2022 (Bulua) - May 1, 2022- 40pax 4. Queen of Palawan (Camaman-an) June 12, 2022 - 21pax 5. Mindanao Association of Tattoo Artists - July 29, 2022 - 50pax 6. Queen of Lapasan - Aug 12, 2022 -2pax 7. Queen of Ramonal (Camaman-an) - Dec. 6, 2022 -5pax
Increasing incidence of teenage pregnancy, higher risk of maternal deaths, unplanned and unintended pregnancy that could lead to abortion and increasing incidence and risks of STI/HIV-AIDS among the youth	1. To educate, provide knowledge and skills among adolescents on reproductive health issues and concerns. 2. To equip adolescents on life skills that would help them cope up with the challenges and issues during adolescence	Adolescent Sexuality and Reproductive Health	Conduct of Adolescent Sexuality and Reproductive Health (ASRH) classes.	40 schools, 80 classes, 30 participants (ages 10-19) per class	conducted as planned, w/ 57 classes conducted, w/ 1686 participants	20,000.00	20,000.00	No variance

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Increasing incidence of teenage pregnancy, higher risk of maternal deaths, unplanned and unintended pregnancy that could lead to abortion and increasing incidence and risks of STI/HIV-AIDS among the youth	1.To equip the parents and educate them with the necessary knowledge on sexuality and other health related concerns of adolescents and skills on communicating such concerns to their children; and 2. To increase awareness on the role of parents as primary source of accurate and sound information on adolescent health and development including ASRH.	Learning Package for Parent Education (LPPED)	Conduct of LPPED on Adolescent Sexuality and Reproductive Health (ASRH) Trainings	50 classes, 20 participants per class	conducted as planned, w/ 24 sessions conducted, w/ 635 participants	100,000.00	100,000.00	No variance
Increasing number of migrant women workers that are being abused by their employers abroad	To provide assistance to abused migrant women workers.	(PRIMEHAT) Poverty Alleviation	Migrant Workers Welfare Program * Financial Assistance/Social Service Program for the migrant workers victims of abuse	50 Overseas Filipino Women Workers	not implemented	0.00	0.00	no OFW workers were served
Lack of access of marginalized & indigent women to services of the LGU on health	To guarantee women's equal access to a full range of comprehensive health services	Implementaiton of the National Health Insurance Program via Circular 22, Series of 2014 and Circular 10, Series of 2013; RA 9710; MDG	IEC Materials Distribution; house-to-house profiling; enrolment into PhilHealth Indirect Contributor Category - POS and LGU Sponsored Program	30,000 clients served and enrolled to the LGU Sponsored PhilHealth Program	10,758 clients served and enrolled PhilHealth program	0.00	0.00	No budget allocated by the LGU because all enrollees are sponsored by the National Government
Lack of awareness of CDOTVI Students on gender and development (GAD)	To increase the awareness of CDO-TVI students on the governing policies, programs, & activities of GAD	Capability Enhancement	1. Conduct GAD orientation highliting the provisions and its implementing rules and regulations 2. Organize a film-showing activity featuring movies that showcase GAD awareness and issues	> Two (2) GAD Orientations conducted > 100% attendance of CDOTVI Students	908 Trainees under 8 TESDA Programs have been taught GAD principles and lessons. 2 impacts stories produced	110,000.00	105,600.00	GAD is embedded in the Basic Competency Curriculum. Basic competency facilitators and lead trainers led sessions on equity, sustainability, freedom from violence, respect for human rights, support for self-determination, and actualization of human potential. All trainees, regardless of qualifications, were able to participate in and benefit from the gender and development sessions integrated in the basic competency classes.

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Lack of awareness of children in school on road traffic rules and safety	To identify and resolve traffic hazards in school areas specific to children and teach them practical safety measures	Traffic, Public Safety (PRIMEHAT)	1. Construct/improve speed bumps, signs, and pedestrian walkways in selected schools; 2. Conduct information campaign through talks and ad materials in target schools during PTA Meetings	100% completion of target school zones, marked with speed bumps, signs and pedestrian walkways improved (visible/replaced). 100% target schools conducted with road traffic rules and safety talks	not implemented	80,000.00	0.00	Information campaign in school were halted due to pandemic
Lack of awareness of the public on the PPAs implemented by the city government.	To inform the public on the implemented PPAs of the LGU	IEC Program (Peoples oppotunities, Social Roles & Interactions)	1. 3-Hour Live TV Talkshow every Wednesday 2. Purchase of one (1) unit LED Wall Display 3. 1-hour Radio Program in different radio stations	1. 53 Live TV programs 2. One (1) LED Wall installed 3. 6 different radio stations for the 1-hour radio program	1) 153 live TV program conducted First and 2nd Quarter 2) 16 spots (30 seconder/spot) 3rd and 4th Quarter a. 6 Live radio program (1st and 2nd quarter) in 4 different radio stations b. 7 Live radio program (3rd and 4th quarter) in 7 different radio stations	7,409,307.84	5,731,354.80	LED Wall not yet installed due to change of administration. 30% of the budget is reserved fund of the city
Lack of awareness of would be married couples on responsible parenting and family planning	To raise the level of awareness of would be married couples on responsible parenting and family planning	Responsible Parenthood and Family Planning (RPFP)	Conduct of Pre-marriage Orientation and Counseling (PMOC) seminar	10 classes conducted 100 targeted couples reached on PMOC	conducted as planned, w/ 168 sessions conducted, w/ 3972 would be couples	20,000.00	20,000.00	No variance
Lack of awareness on gender sensitivity, women's rights and empowerment among clients.	To increase the awareness of our clients on gender sensitivity, women's rights and empowerment	National Women's Month	Distribute hand-outs to the client upon entering the office from the topic of gender sensitivity, women's rights and empowerment down to its legal basis.	100 handouts/leaflets distributed.	not implemented	0.00	0.00	budget realigned to other priority PPAs
Lack of awareness on IP rights, culture and norms	To increase awareness of IPs on their rights, culture and norms.	(PRIMEHAT) Education, Poverty Alleviation	Education awareness on the rights of IPs: 1. IP children enhancement activity & cultural exposure 2. Leadership training, paralegal training on environment & IP rights 3. Support to training on sustainable agriculture and animal dispersal	1. 500 IPs attended the training 2. 250 IPs attended the training 3. 1,000 IPs provided with supported	300 IP students at 1,000 pesos each	1,770,000.00	1,130,000.00	only a few of IP students were covered by the activities conducted because it is dependent to the actual individuals participated

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Lack of awareness on laws related to family	To increase the awareness of target communities on laws related to family	(PRIMEHAT) Education	1. Seminars, Training, & Resource mobilization for women and families: > parent effectiveness > Pre-marriage counseling > responsible parenthood service > Social services for Solo parents > Financial Assistance for women in difficult circumtances > KALIPI > advocacy on laws of family, women, children, and recovering drug dependents and maternal & child care 2. Enhancement & Re-affirmation of paternal responsibilities	1. 1,600 individuals attended the seminars, training, and resource mobilitzation. 2. 30 fathers/husbands attended	1. 2,000 individuals attended the seminars trainings and resource mobilization. 2. 50 fathers/husband attended	2,000,000.00	1,100,000.00	There are more beneficiaries covered with a minimal grant-in-aid provided
Lack of awareness on the programs & services available at the CSWDO	To increase the reach and awareness of existing programs & services of the office	(PRIMEHAT) Education	Distribution of IEC materials	1,500 individuals	5,000 individuals	574,850.00	574,850.00	No variance
Lack of employment opportunities and livelihood skills of vulnerable sectors - Poor mothers & families, Rehab and Recovered drug dependents	To provide income generating opportunities to these vulnerable sectors and livelihood skills they can use for their preferred livelihood program	(PRIMEHAT) Poverty Alleviation	1. Practical Skills Development Workshop and Livelihood Program for poor mothers & families, Rehab & Recovered Drug Dependents 2. Capital Seed Assistance	500 individuals	250 individuals	1,850,000.00	1,850,000.00	Capital Assistance or also known as Livelihood Assistance is already asked on Lack of livelihood opportunities for families in resettlement areas of the city government
Lack of knowledge on disaster preparedness	1. To increase knowledge and skills for men and women for a better disaster response and mitigation 2. To increase the reach of basic social services to both men and women	(PRIMEHAT) Education, Poverty Alleviation, Teamwork	1. Conduct of mental health and psychosocial training to barangay, CSWD and other stakeholders. 2. Food and grant-in-aid assistance for individuals/families in crisis situation (ERA/ESA) 3. Medical, embalming & grant-in-aid assistance provided for families in crisis situation	1. 100% of target individuals attended the training 2. 100% of target individuals provided with grant-in-aid & relief assistance	1. 100% of target individuals attended the training 2. 100% of target individuals provided with grant-in-aid & relief assistance	50,450,000.00	50,450,000.00	No variance

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Lack of livelihood opportunities for families in resettlement areas of the city government	To develop the capacity of the family beneficiaries involved in SEP Projects and improve their desicion-making skills	Social Entrepreneurship Program Section of CHUDD Homeowners and Community Development Division (HCD)	1. Conduct livelihood training particularly on basic accounting and business proposal making in partnership with CDO TVI & CID 2. Provide initial livelihood capital for SEP Projects 3. Conduct regular monitoring and mentoring of livelihood officers in financial report preparations	1. 100 selected members (70 females & 30 males) from the identified top 20 HOAs 2. Assisted at least 10 SEP Projects thru livelihood capital 3. Monthly Financial Reports submission of 20 SEP Projects	1. 95 (90 females & 5 males) trained in Bread and Pastry and Rag Making Livelihood Skills Training in partnership with CID 2. 8 endorsed and approved by the department to access livelihood capital 3. 10 SEP Projects (100 households) sustained as reported in their Year-end Income Statement	1,500,000.00	981,895.00	Php450,000.00 was deducted as reserved fund of the city.
Lack/Absence of a sex-disaggregated database on RPFP	To develop and maintain a RPFP database system	Responsible Parenthood and Family Planning (RPFP)	1. Establishment of a database system 2. Hiring of encoder/s	1. One (1) database established 2. One (1) encoder hired	One (1) database established; hired 2 IT saff for Database encoding and hardware/ software maintenance (Job Order)	90,000.00	90,000.00	No variance
Limited IEC materials for Family Planning are available at various service delivery points (SDPs)	To increase the number of various IEC materials available at various SDPs consequently increasing the awareness of key population on the available family planning services	Family Planning Program	To reproduce DOH and POPCOM approved IEC materials on Family Planning	No of IEC materials reproduced and distributed to various IEC Materials 1. fliers for different FP methods (500 pcs for condom, pills - COC and POP, Breastfeeding, DMPA, IUD, LARC PSI, BTL and NSV) 2. FP Flip Charts - 80 pcs	No. of IEC materials reproduced and distributed to various IEC Materials 1. fliers for different FP methods (500 pcs for condom, pills - COC and POP, Breastfeeding, DMPA, IUD, LARC PSI, BTL and NSV) 2. FP Flip Charts - 80 pcs	210,000.00	210,000.00	No variance
Limited service provision for Family Planning with unmet especially among urban poor and IP communities	To increase the provision of FP services to women with unmet need for modern FP	Family Planning Program	1. To conduct seminars/lectures/health events on reproductive health among key population; 2. Purchase of materials needed for the seminar /lectures.	reduction of modern FP unmet need from 2,252 in 2021 to 500 in 2022	reduction of modern FP unmet need from 2,252 in 2021 to 500 in 2023	500,000.00	500,000.00	No variance

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Low appreciation among men and women on male involvement in responsible parenthood, family planning, and reproductive health	To increase awareness of husbands' role in RPFP	KATROPA - Kalalakihang Tumutugon sa Responsibilidad at Obligasyon sa Pamilya	Conduct of KATROPA Classes	12 classes conducted 180 targeted males/husbands reached on KATROPA	Conducted as planned, w/ 30 classes conducted, w/ 592 males/ husbands reached	20,000.00	20,000.00	No variance
Low appreciation/practice of couples in responsible parenthood, family planning, and reproductive health	To increase awareness of couples on RPFP	Responsible Parenthood and Family Planning (RPFP)	Conduct of RPFP classes	12 classes conducted 180 targeted couples reached on RPFP	conducted as planned, w/ 36 classes conducted, w/ 854 participants	20,000.00	20,000.00	No variance
Low Level of birth registration among the marginalized parents of newly-born children who for various constraints are unable to give the most basic of the rights of children which is to have a name and nationality thru a record of birth GAD Mandate: Act No. 3753 - Law on Registry of Civil Status	To provide accessible civil registration services and capture all birth events in every barangay, addressing the registration needs of the lactating mothers and working fathers	Poverty Alleviation (PRIMEHAT)	Conduct Barangay Civil Registration System/Mobile registration in the 80 barangays of the city.	80 barangays were visited for BCRS/ Mobile registration 2,000 late birth registration recorded	76 barangays were visited for BCRS/ Mobile registration 425 late birth registration recorded	630,320.00	632,320.00	4 barangays were not visited due to availability of schedule. The number of late registration accommodated varies on the actual individuals availed the service
Low pressure to no water at CMO Comfort room for the clients	To improve water facility for a more conducive comfort room for CMO clients especially the senior citizens, pregnant & nursinig women, and PWDs	(PRIMEHAT) Infrastructure/Health/Sanitation	Conduct repair/rehabilitation of the CMO comfort room water facility.	100% completion of repair/rehabilitation within the fiscal year	100% completion of repair/rehabilitation within the fiscal year	102,000.00	102,000.00	No variance
Measured/delayed issuances of certified true copies of registered documents and certifications requested by clients, due to manual retrieval of hard copies as basis of issuances. Copies of registered docs by client/s is used for school or legal purposes likewise, as prerequisites to claims and/or benefits. GAD Mandate: Act No. 3753 - Law on Registry of Civil Status	To efficiently issue certified true copies of the requested civil documents and other certifications, as needed.	Poverty Alleviation (PRIMEHAT)	Digitization of registered civil registry documents/records for easy access/retrieval of records: a. Procurement of additional computers, scanners & printers	All civil registry documents/records digitized. 5 computers 5 scanners 5 printers 20,000 certified true copies and other certifications issued	All civil registry documents/records digitized. 5 computers 5 scanners 5 printers 72,105 certified true copies of registered documents and certifications issued 45,850 Certificates of Birth, death, Marriage & records in CDLI generated from E-book thru the Civil Registry	1,767,996.00	1,767,996.00	No variance

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Philippine average age of farmers is 57 years old. GAD Mandate: PYDP 2017-2022 4.3.1 Youth participation in the labor force	To encourage and empower the youth to engage in farming and/or agriculture as a livelihood.	Farm Youth Development Poverty Alleviation (PRIMEHAT)	Organization/Reorganization of 4H youth club	10 4H clubs organized/reorganized targeting 150 young farmers as members	28 - registered chapters 629 - members (288 - boys and 341 - girls) 3 - newly organized 3 - trainings conducted	50,000.00	50,000.00	No variance
Poor involvement of men in maternal and child health among Wesdtbound Terminal Laborers Association	To promote male involvement in maternal and child health as well as responsible parenting towards elimination of violence against women and children	KATROPA (Kalalakihang Tapat sa Responsibilidad at Obligasyon sa Pamilya) of the Commission on Population	Conduct of training/seminars on responsible parenting in partnership with POPCOM	40 MALES in attendance of Westbound Terminal Laborers Association	not implemented	0.00	0.00	no training was conducted and budget is deferred for other priority PPAs
Poor knowledge on Disaster Preparedness of sectoral groups and barangays (BDRRMC)	To increase level of knowledge and skills of sectoral groups and barangays on Disaster Preparedness, especially in the event of a pandemic or an outbreak	Capability Enhancement	Conduct specialized training on First Aid and Basic Life Support and pharmaceutical and non-pharmaceutical protocols to identified sectors (especially women) and barangays	100 BLGUs & NGOs facilitated/conducted with the training.	81 conducted with the training and drills	0.00	0.00	Conducted and accomodated the request of trainings and drills. No budget required
Poor leadership and management skills of homeowners in handling livelihood projects	To enhance community relations services of elected HOA Officers and designated Livelihood Officers in organizational and livelihood management	Sustainable Urban Housing and Resettlement Program CHUDD HCD-Human Resource and Organizational Development Section	Conduct leadership and managerial skills training	100 homeowner association members (70 females & 30 males) are trained on organizational and livelihood management	21 trained core leaders from 7 homeowner associations	40,000.00	15,000.00	Implementation was not maximized due to transition of administration. Other staff of the section were also augmented to do inventory of housing units.
Poor sanitation in some areas in the city leading to a number of diseases including Dengue affecting the population specially children.	To prevent the number of cases of dengue from rising and to promote proper sanitation in selected areas in the City.	Environmental Sanitation Program	1. Procurement of supplies to be used by sanitary inspectors 2. Proper seminar on sanitation to workers 3. Collaboration efforts with the Barangay for scheduled clean up to prevent breeding ground for mosquitoes.	Reduction of 30% of dengue cases compared to last year 95% of the total population are covered by the city's health sanitation services.	119% increase of dengue cases in 2022 compared in 2021	884,000.00	884,000.00	Total # of dengue cases 2021: 897 Total # of dengue cases 2022: 1,965
Presence of discrimination on women who breastfeed in public/open places	To eliminate discrimination by providing measures to breastfeeding clients	City Ordinance No. 13226-2017	Provision of a Nursing/Lactating Corner and nursing covers for walk-in clients	80% of clients availing CHIO services are satisfied; 3 nursing covers purchased and ready for use.	80% of clients availing CHIO services are satisfied; 3 nursing covers purchased and ready for use.	2,000.00	2,000.00	budget realigned to other priority PPAs

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Travel difficulties encountered by visually impaired and wheelchair users (PWD).	To reduce accidents and provide proper/visible pathways and traffic marking for PWD	Traffic, Public Safety (PRIMEHAT)	Installation of signages along city streets visible for all especially to PWD	100% visible ramp, handle bars, marking signs are installed in public areas along every major establishment and also ensure the presence of traffic enforcers to assist PWD	100% visible ramp, handle bars, marking signs are installed in public areas along every major establishment and also ensure the presence of traffic enforcers to assist PWD	120,000.00	120,000.00	No variance
Unavailability of radiology and laboratory services to cater to clients especially women, Senior Citizens and PWDs.	To improve health services at CHO by offering radiology and laboratory services at the City health Office ready for the clients so that they need not avail the services from external service providers.	City Health Operation and Maintenance	Construction of X-ray Room and Secondary Laboratory	80% completion of X ray room and secondary laboratory	Completed and fully functional x-ray room since 3rd quarter of 2022. Secondary laboratory is already 85% completion.	1,200,000.00	800,000.00	Required space or area still for compliance
Working or no adult left at home to take care of young children	To provide substitute parental care to children of working mothers	(PRIMEHAT) Insfrastructure	1. Construction of Child Develoment Center (CDC) & hiring of child development teachers; 2. Supplemental feeding for children	1. Five (5) CDC constructed and 5 Child Development Teachers 2. 80% out of 17,000 children are normal weight	1. Four (4) on going constructed CDC and 2. 100% of 17,154 children are normal weight	31,525,200.00	31,525,200.00	Only four (4) CDCs were constructed due to availability of funds
GAD Mandate								
1987 Philippine Constitution Art. II Section 15: The State shall protect and promote the right to health of the people and instill health consciousness among them. Rights and empowerment of marginalized sectors Magna Carta of Women Chapter V Section 27, B	To protect the lives of family members from the risk and transmission or passage of rabies virus and other communicable disease transmissible from dogs to human	Sustainable Rabies Program Health (PRIMEHAT)	Dog Population Control: 1. Conduct Information Education Campaign (IEC) on Rabies, Animal Welfare Act and responsible pet ownership 2. Conduct Pamatong Operations to 80 barangays in coordination with the Barangay Council	1. 80% of (10,000) dog owners (men & women), Grade 5 & 6 students in all public schools attended the IEC on Rabies, Animal Welfare Act and responsible pet ownership for the whole year 2. 80% of conducted (40) pamatong operations and (1,200) dogs impounded for the whole year	1. No seminars conducted 2. 86 pamatong operations and 1,177 dogs impounded from Jan to Dec 2022	500,000.00	500,000.00	Due to COVID-19 threat IEC in schools are cancelled
Absence of breastfeeding and diaper-changing stations in sites/establishments GAD Mandate: RA 10028 Expanded Breastfeeding Act of 2009	To ensure the privacy and safety of infants and the mother in taking care of her child	Health, Tourism (PRIMEHAT)	Establishment of Breastfeeding stations and Diaper-changing stations in sites/establishment	One (1) breastfeeding and diaper-changing station in every site/establishment installed	not implemented	0.00	0.00	budget realigned to other priority PPAs

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Access of women and men to product value adding and skills development opportunities. GAD Mandates: RA 9710 Chapter V, Sec 23(b) & 24(c) 1987 Philippine Constitution Art.XIV, Sec. 2(5)	To provide equal access to both women and men to product value adding and skills development opportunities	Community Development Poverty Alleviation (PRIMEHAT)	Conduct skills training on food processing and value adding for fruits, vegetables, and livestock.	15 individuals (70% women, 30% men) are provided of the skills training; 12 trainings conducted	168 - women 72 - men 240 - individuals 12 - training conducted	132,000.00	132,000.00	No variance
GAD Mandate RA 10028. Issue: Absence of a Breastfeeding corner or Lactating Area for Nursing Mothers at Westbound Public Terminal	To provide a functional breastfeeding corner or lactating area for Nursing Mothers for Transient Passengers at Westbound Terminal	EWTPM Renovation (Phase 1)	Establishment of a breastfeeding corner/lactating area at Westbound Terminal	One (1) breastfeeding corner/lactating area constructed	not implemented	0.00	0.00	EWTPM RENOVATION (PHASE1) project has not been implemented, the budget is still not available.
GAD Mandate RA 10028. Issue: Absence of a Breastfeeding or Lactating Area for clients and employees who are Nursing Mothers in the City Hall Compound	To provide a functional, with complete facilities, breastfeeding or lactating area for clients and employees who are Nursing Mothers in the City Hall Compound	(PRIMEHAT) Infrastructure, Health	Operations and maintenance of the existing lactation room	Daily operations facilitated and existing facility is well-maintained	Daily operations facilitated and existing facility is well-maintained	0.00	0.00	no budget was allocated
GAD Mandate: JMC 2016-01 Localization of the Magna Carta of Women	1. To ensure that all development plans are gender sensitive and gender responsive 2. To review and provide technical assistance to barangays in formulating their annual GPB	(PRIMEHAT) Teamwork	Provision of technical assistance in the formulation/updating of the Development Plans and Annual GPB among barangays	100% of the Barangays who requested technical assistance in the preparation of their Development Plans and Annual GPB are facilitated;	100% walk-in barangays assisted in crafting their GAD Plan and BDP. 38 Barangays for GAD plan and 1 for BDP workshop	180,000.00	180,000.00	25 Barangay GAD Plan & Budget were endorsed to DILG
Inadequate knowledge on programs and services for Senior Citizens GAD Mandate: RA 9257-Senior Citizen's Act	To increase and sustain access of marginalized & indigent senior citizens to social protection program	(PRIMEHAT) Education, Poverty Alleviation, Teamwork	Conduct of the following activities: > Social pension for senior citizens > Eye Care & Surgicare Program > Monthly Socialization > Orientation on Senior Citizens' Rights > Centarian Awards > Leadership enchancement for elderly/feeding program & livelihood assistance > Burial assistance > Golden Wedding Anniversary	42,000 indigent senior citizens	18,854 indigent senior citizens	25,135,000.00	25,135,000.00	Only 45% of the target is achieved due to the actual number of senior citizens availed of the services

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Incomplete facilities for senior citizens, pregnant or nursing women and PWDs when waiting to avail of services in various public and commercial buildings in the city GAD Mandate: RA 9710 - Magna Carta for Women RA 9257- Senior Citizen's Act RA 7277- Magna Carta for Disabled Persons	To improve monitoring of the implementation of the Senior Citizen's Act, Magna Carta of Women, and Magna Carta for Disabled Persons particularly in the provision of relevant facilities in public and commercial buildings	Implementation of RA 9710, RA 9257, RA 7277	Conduct annual buidling inspection to check all buildings and other establishments if they have provided the required facilities	80% (or 300) of establishments inspected and have provided the required facilities for elderly, pregnant women and PWDs	80% (or 300) of establishments inspected and have provided the required facilities for PWDs	0.00	0.00	No budget requirement. Inspection is part of the office's mandates. It is recommended that CSWD will inspect the other facilities for: elderly, pregnant women, etc.
Lack of awareness of Local and National events pertaining to Family, VAWC GAD Mandate: RA 9262 Anti-Violence Against Women and Their Children Act of 2004	To encourage the target communities to get involve in local & national events	(PRIMEHAT) Teamwork	Conduct of the following activities: > Family Week/Parents Congress > Search for City Model Filipino Family > City Parent Educational Congress > Parent & Child Encounter > Search for VAW Desk Facility > Search for Child Friendly Barangay > Search for Urban Container Household Gardening	2000 target participants	2,000 individuals participated	2,300,000.00	2,300,000.00	No variance
Lack of awareness on Programs & services for PWD's and CWD's to social welfare programs RA 7277- Magna Carta for Disabled Persons	1. To increase awareness and reach of programs and services for PWD's and CWD's 2. To provide support to PWD activities and other purposes	(PRIMEHAT) Education, Poverty Alleviation, Teamwork	1. Conduct annual PWD activities: > International Deaf Day Celebration > White Cane Safety Day Celebration > International Disability Day Celebration > NDPR Week > Search for PWD Friendly barangay. 2. Support to activities from different accredited PWD association/organizations 3. Vocational rehabilitation for PWD's: > Purchase of assistive devices/referral > Sports festival for Children with disability 4. Livelihood & Skills training & Capital Seed Assistance 5. Medical, education, & Transportation Assistance to CWD (TAWAG) 6. Basic care & MGMT. for CWD > Seminar for parents on how to handle CWD's	1. 2,000 PWD attended the activities 2. 70 PWD from poblacion barangays and 50 from the rural barangays 3. 300 PWD and CWD 6. 150 parents	1. 2,200 PWD attended 2. 16 barangays participated 3. 327 PWD and CWD 6. 150 parents	4,175,000.00	4,175,000.00	No variance

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Lack of facilities for senior citizens, pregnant or nursing women & disabled persons when waiting to avail of services in the Office of the Building Official	To improve the public lounge to be more conducive for senior citizens, pregnant & nursing women, persons with disability and the general public	OBO Development Program	1. Assign one (1) employee as Customer Service Personnel to attend to Senior Citizens, pregnant or nursing women & persons w/ disability to be given priority in the delivery of services (PAC-D) 2. Provision of gang chair for SCs, PWDs, etc. 3. Provision of air conditioner for the lounge area 4. Provision of nursing blankets as temporary remedy while there is no available space for a nursing area	1. One (1) employee assigned to attend to SCs, PWDs, etc. 2. One (1) gang chair provided 3. One (1) unit air conditioner provided 4. Four (4) nursing blankets provided	1. All counter employees were instructed to prioritize the senior citizens, PWD, etc. in the various OBO services lanes.	22,000.00	0.00	2 & 3: OBO was not able to transfer to a bigger office space (Tourism Hall). Hence, no space for additional gang chair and aircon.
Lack of knowledge on Gender & Development of clients	To equip clients with knowledge on gender and development and other related laws protecting and promoting women's rights	Capability Enhancement	Conduct Gender Sensitivity Training (GST) integrated to Mangrove establishment orientation & pre-marriage counseling	100% of clients attended the training	100% accomplished, 44 mangrove establishment orientations conducted for 2022	200,000.00	200,000.00	No variance
Lack of mechanisms to coordinate the implementation of RPRH law and EO # 12 GAD Mandate: Republic Act No. 10354-Reproductive Health Law	To organize and ensure the functionality of the City Implementation Team (CIT) to oversee smooth implementation and coordination of RPRH Law and EO # 12	Implementation of RPRH Law and EO #12	Conduct of CIT Quaterly Meetings	Four (4) coordinative quarterly meetings conducted	conducted only one (1) quarterly meeting	20,000.00	20,000.00	due to change of administration and the election, some meetings were not conducted
Low access to appropriate financial instructments and products of MSMEs. GAD-related Mandate: RA 9501 Magna Carta for MSMEs Section 2. (b) facilitating their access to sources of funds	To enhanced capacity of women as well as men to sustain and scale up their business	Financing MSME recovery	Conduct Training/Orientation on various loan programs for MSMEs to finance working capital and other needs for recovery	1 training/orientation conducted; 40 MSME participants (20 female-owned and 20 male-owned)	not implemented	0.00	0.00	Personnel complement for this division has only recently been engaged. Full implementation of activities shall therefore commence this year (2023).
Poor empowerment of women in terms of livelihood and income generation for their families	To capacitate women with necessary skills for livelihood/entrepreneurship to provide for their families	Capability Enhancement	1. Conduct skills training in production of washable napkins; 2. Provision of sewing machines and other materials needed	1. One (1) pilot barangay provided with the training; 2. Ten (10) sewing machines with necessary materials provided	All hinterland barangays of the city benefitted from the more seeds and seedlings and livelihood training to Communal Garden Program practitioners	331,000.00	331,000.00	Activity No. 2 was not feasible since not all households are connected to electricity and fluctuating electricity at the hinterland barangays thus CLENRO budget provided more seeds and seedlings and livelihood training to Communal Garden Program practitioners
Provision of nursing room for clients	To provide breastfeeding area for nursing mothers	(PRIMEHAT) Health	Establishment of a one (1) square meter area for breastfeeding	1. One (1) breastfeeding area established. 2. Forty (40) clients served per day	not implemented	0.00	0.00	budget realigned to other priority PPAs

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
RA 10911: Anti-Age Discrimination in Employment Act 90% of private companies in CdeO are hiring employees aged not more than 34 years	To establish awareness of RA 10911 to private employers and to encourage them to hire applicants base on their competencies	Equal Opportunity Principle	Conduct of Orientation on RA 10911 and Employers' commitment contract signing	100 private sector employers as attendees on the orientation/seminar	100 private sector employers as attendees on the orientation/seminar	40,000.00	40,000.00	No variance
RA 9501 Magna Carta for MSMEs Section 2. (a) intensifying and expanding programs for training in entrepreneurship and for skills development for labor	To enhanced capacity of women as well as men to sustain and scale up their business	Assistance to MSMEs on Digital Marketing	Conduct one-on-one mentoring sessions	40 MSMEs (30 female-owned and 10 male-owned) mentored; 10 of digital marketing campaigns; 60 of posts across accounts	18 MSMEs (10 female: 8 male mentored; 54 post of product digital marketing	40,000.00	18,000.00	Personnel complement for this division has only recently been engaged. Full implementation of activities shall therefore commence this year (2023).
RA 9501 Magna Carta for MSMEs Section 2. (f) raising government efficiency and effectiveness in providing assistance to MSMEs throughout the country, at the least cost	To enhanced capacity of women as well as men to sustain and scale up their business	Business Continuity and Recovery Workshop and Mentoring Program for MSMEs	Conduct one-on-one and small group mentoring for business recovery of MSMEs and Conduct of Business Continuity Planning Workshops for MSMEs; Monitoring of BCPs ; Design and Printing of workbooks for micro businesses	20 MSMEs mentored for Business Recovery (15 female-owned and 5 male-owned) 4 workshops conducted with 96 participants (70 female and 26 male)	Conducted 1 workshop of MSMEs, Business and Restaurant Management Console: Licensed Software Distribution & Training (60, 11 male: 49 female)	195,000.00	45,000.00	Personnel complement for this division has only recently been engaged. Full implementation of activities shall therefore commence this year (2023).
RA 9501 Magna Carta for MSMEs Section 2. (f) raising government efficiency and effectiveness in providing assistance to MSMEs throughout the country, at the least cost	To enhanced capacity of women as well as men to sustain and scale up their business	Negosyo sa Barangay Program	Conduct orientation and seminar on the Oro-TIPC programs and services for MSMEs	80 city barangays oriented of the city programs for MSMEs	10 city barangays oriented of the city programs for MSMEs	208,000.00	26,000.00	Personnel complement for this division has only recently been engaged. Full implementation of activities shall therefore commence this year (2023).
RA 9501 Magna Carta for MSMEs Section 2. (g) promoting linkages between large and small enterprises, and by encouraging the establishment of common service facilities	To enhanced capacity of women as well as men to sustain and scale up their business	Trade and Exports content development & promotion via Entrepreneurial Development Center & SBIR	Write and design content on Trade & Exports for Small Business Information and Research (SBIR) the city's info portal for businesses	10 courses or blogs created	12 courses or blogs created	40,000.00	40,000.00	No variance
RA 9501 Magna Carta for MSMEs Section 9. (h)(3) Provision of guidance and assistance regarding product quality/product development and product diversification	To enhanced capacity of women as well as men to sustain and scale up their business	Product Development	Conduct of Product Development & Packaging and Labeling training to MSMEs	4 training conducted; 120 participants (80 female and 40 male)	Conducted 1 training: Coffee Shop Seminar Workshop, Business Model (51 participants, 31 female: 20 male)	142,860.00	35,700.00	Personnel complement for this division has only recently been engaged. Full implementation of activities shall therefore commence this year (2023).

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
RA 9501 Magna Carta for MSMEs Section 9. (h)(5) Provision of assistance in marketing and distribution of products of MSMEs through local supply-demand information, industry and provincial profiles, overseas marketing promotion, domestic market linkaging and the establishment of common service facilities such as common and/or cooperative bonded warehouse, grains storage, agro-processing and drying facilities, ice plants, refrigerated storage, cooperative trucking facilities, etc.	To enhanced capacity of women as well as men to sustain and scale up their business	Trade promotion	Conduct product promotions within Ginama and in Gaston park and mini-park	1 product promotions and bazaars conducted; 30 participating MSMEs (20 female-owned and 10 male-owned)	Conducted 9 promotions and bazaar within Ginama Gaston Park and Malls (Mindanao Food Congress)	104,000.00	70,000.00	Budget unutilized are reserved for other priority PPAs
Some Barangay Information Officers are not gender sensitive in terms of delivering information to their constituents GAD Mandate: RA 9710 - Magna Carta of Women	To encourage the Barangay Information Officers to deliver information with gender mainstreaming	Gender Sensitivity Program	Conduct of one (1) day forum/symposium with Barnagay Information Officers on integrating gender sensitivity in delivering information	80 Barangay Information Officers attended the forum/symposium	35 Barangay Information Officers attended	0.00	0.00	No budget allocated. Activity was sponsored by USAID
Unavailability of a public library or reading centers in rural barangays (Mandated by the National Library of the Philippines)	To provide a venue for rural areas to have access to books and to promote a good reading habit to the community	(PRIMEHAT) Education	1. Establish a mobile library 2. Procurement of one (1) unit Lightweight Truck with Utility Van Body	1. One (1) mobile library established 2. One (1) unit of Lightweight truck with Utility Van Body procured	not implemented	0.00	0.00	to be implemented to a later fiscal year
Sub-total						**176,755,503.84**	**171,994,885.80**	
Total A (MOEE+PS+CO)							**171,994,885.80**	
ORGANIZATION-FOCUSED								
Gender Issue								

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Absence of a digital monitoring system in tracking CMO's Financial, Medical, and Burial Assistance	To develop a tracking mechanism (online) that will give real-time updates on CMO's financial, medical, and burial assistance status.	IT Enhancement Program	Establishment of a digital monitoring system that will provide real-time updates on financial, medical, and burial assistance under the City	100% established system within the year	CLENRO established the Cemetery Registry, an online system to assist clients as to location of graves within the newly redeveloped city cemetery and burial is readily available in 2022	216,000.00	216,000.00	Public Cemetery Management (CLENRO Satellite Office @Bolonsiri, Camaman-an) *Annual Salary of 2 IT working on the system
Absence of comfort room/Hygiene room/disinfectant room for CDRRMD men & women 24 hours responders	To provide privacy, comfort, and a proper place to disinfect to prevent spreading any disease.	(PRIMEHAT) Investment and Infrastructure	Construction of a separate comfort room with hygiene and disinfectant area exclusive for CDRRMD use.	Completion of one (1) comfort room for CDRRMD 24 hours responders	Completion of one (1) comfort room for CDRRMD 24 hours responders	0.00	0.00	no budget allocated in the final deliberation
Absence of space as holding area for clients with possible need for isolation for effective and efficient emergency response in the event of a virus outbreak (epidemic or pandemic)	1. To provide a venue for clients with a possible need for isolation. 2. To effectively provide health services to clients with possible needs for isolation.	COVID-19 Response	Construction of a holding/isolation area with the following amenities: 1. Nurse/Doctors quarters 2. Isolation rooms 3. Holding area	100% completion of the isolation area	100% completion of the isolation area	10,000,000.00	10,000,000.00	No variance
Disparity in ratio between male and female employees in the office	To give opportunity to competent female mechanics and/or drivers in workplace	Equal Opportunity Principle	Employment of female drivers and/or mechanics who possess the necessary competence for the job.	Employment of female drivers or mechanics within the fiscal year depending on the position vacancy in the office.	Not implemented	0.00	0.00	not female applicants
Employee discomfort & misunderstanding due to very small office space. Work spaces are too close that male and female employees constantly bump into each other leading to inappropriate behavior. 20% of employees do not have proper work stations. Some work stations are too small and inappropriate for specific functions. The office is not conducive for PWDs.	To improve facilities and working areas of the office for a more conducive working environment	OBO Development Program	1. Preparation of Program of Work a. Budget b. Purchase of partitions, furnitures & fixtures and equipment c. Installation of partitions, furnitures & fixtures and equipment	Program of Work prepared a. Budget prepared b. partitions, furnitures, fixtures, equipment (aircon, etc.) purchased and installed	Not implemented	0.00	0.00	Proposal for a larger area office was not approved

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Inadequate knowledge of Brgy. Officials in handling CICL and CAR	To enhance knowledge in handling CICL and CAR	(PRIMEHAT) Education Teamwork	1. Support to City Council for the Protection of children 2. Seminar/Workshop/Orientation on BCPC	20% of the barangays implemented the 4 Rights of Children.	60% of the barangays implemented the 4 Rights of Children	1,000,000.00	750,000.00	the 25% budget from the approved GAD Budget is reserved for other expenses of the LGU
Inadequate medical supplies and protection for effective emergency response in cases of public health emergencies and calamities as a disaster response measure in times of emerging and re-emerging infectious diseases	To ensure an adequate number of medical supplies to all our healthcare front liners during public health emergencies	Hospital/Health Services COVID-19 Response	Procurement and mobilization of protective gears, PPEs and other medical supplies, as follows: PPE set (Hazmat), PPE (full gear) PPE (Ordinary), Cover all, shoe cover, surgical cap exam gloves, goggles, surgical face mask, facemask N95, Facemask KN95 and isolation gown.	100% protective gears PPEs and other medical supplies procured	100% protective gears PPEs and other medical supplies procured	18,000,000.00	18,000,000.00	No variance
Inadequate supply of protective gears for maintenance personnel and street sweepers and cleaners who are mostly women	To provide adequate supply of safety protective gears for maintenance personnel and street sweepers and cleaners	Ecological & Environmental Annual Mainstreaming	Procurement of protective gears: vest, hat, raincoat, face mask, rubberized gloves and rubber boots	Purchased protective gears: Vest - 130pcs Hat - 130pcs Raincoat - 80pcs Facemask - 130pcs Rubberized gloves - 130pcs Rubber boots - 120pcs	Purchased protective gears: Vest - 130pcs Hat - 130pcs Raincoat - 80pcs Facemask - 130pcs Rubberized gloves - 130pcs Rubber boots - 120pcs	224,900.00	224,900.00	No variance
Lack of access to ramps, restrooms, and service elevators for all PWD, senior citizens and pregnant clients. (Implementation of BP 344 Accessibility Law)	To provide more accessibility and mobility for all PWD, senior citizens, and pregnant women.	Hospital/Health Services	Installation of additional hospital facilities designated for PWD, senior citizens, and pregnant women.	100% ramps, restrooms, and service elevators for PWD, senior citizens, and pregnant women installed by end of the year.	100% ramps, restrooms, and service elevators for PWD, senior citizens, and pregnant women installed by end of the year.	6,000,000.00	6,000,000.00	No variance
Lack of appreciation/participation of men in the City Budget Office in GAD-related activities and governance	To promote awareness and sensitivity to men on GAD Program	Personnel Development Program	Conduct training on GAD for men and women	Increased participation of men in GAD/gender advocacies: 3 female, 3 male	Increased participation of men in GAD/gender advocacies: 3 female, 3 male	20,000.00	20,000.00	No variance
Lack of awareness of CGSO Personnel on stress management and other mental health issues.	To increase the awareness of CGSO Personnel on stress management and other mental health issues	Mental Health Awareness	Conduct a trainings and activity on how to manage stress and other mental health issues participated by both men and women CGSO personnel.	34 female and 32 male CGSO personnel attended the training/activity.	34 female and 32 male CGSO personnel attended the training/activity.	0.00	0.00	The activity/training was conducted as planned but the GAD Focal Persons incorporated the said activity on it's daily Division Meeting, with handouts and video presentation.
Lack of awareness of gender sensitivity of RTA personnel	To increase awareness on gender sensitivity and open up communication and respect between women and men	Capacity Development Program	Conduct of a gender sensitivity training/seminar	All RTA personnel attended the training with 20% women and 70% men participated	34 female and 32 male CGSO personnel attended the symposuim.	0.00	0.00	budget realigned for other priority PAPs

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Lack of awareness of Maintenance personnel (mostly women) on Good Housekeeping and safety precautionary measures	To increase the knowledge of Maintenance personnel on Good Housekeeping and safety precautionary measures	Capacity enhancement	Conduct of training/seminar on Good Housekeeping and Safety Precautionary Measures	65 Maintenance personnel attended the training/seminar; One (1) training/seminar conducted	34 female and 32 male CGSO personnel attended the symposuim.	25,495.00	25,495.00	The target employees already enrolled to the TESDA Program (Housekeeping Course)
Lack of awareness of men and women CGSO personnel on early detection of breast cancer and other health issues.	Lack of awareness of men and women CGSO personnel on early detection of breast cancer and other health issues.	(PRIMEHAT) Health	Conduct a symposium on breast cancer and other women's health issues awareness	34 female and 32 male CGSO personnel attended the symposuim.	34 female and 32 male CGSO personnel attended the symposuim.	0.00	0.00	The activity/training was conducted as planned but the GAD Focal Persons incorporated the said activity on it's daily Division Meeting, with handouts and video presentation.
Lack of awareness of men and women CGSO personnel on early detection of breast cancer and other health issues.	To increase the awareness of men and women CGSO personnel on early detection of breast cancer and other health issues.	Breast Cancer Awareness	Conduct a symposium on breast cancer awareness and other men and women's health issues.	34 female and 32 male CGSO personnel attended the symposuim.	34 female and 32 male CGSO personnel attended the symposuim.	0.00	0.00	The activity/training was conducted as planned but the GAD Focal Persons incorporated the said activity on it's daily Division Meeting, with handouts and video presentation.
Lack of awareness of the CDOTVI employees on Gender and Development: its governing policies, PPAs	To increase the awareness of the CDOTVI employees on the GAD governing policies and PPAs	Capability Enhancement	Conduct GAD orientation which highlights the Magna Carta of Women (RA 9710)	100% attendance of CDOTVI employees	2 TESDA Training Induction Program conducted with GAD inputs; attended by 95% of employees and workers	20,000.00	20,000.00	No variance
Lack of awareness on Gender and Development related laws (RA 9710, etc.)	To increase knowledge of CMO employees on the history of GAD including its governing policies, programs, activities, etc.	Capability Enhancement	Conduct of GAD orientation highlighting the Magna Carta for Women or the RA 9710.	100% of CMO employees attended the GAD orientation	Not implemented	0.00	0.00	due to change of administration and the election, no training was conducted
Lack of awareness on Gender mainstreaming between men & women in the workplace especially the PWDs & IPs	1. To attain a productive development based on gender equality and promote equal opportunities among female and male employees. 2. To encourage Gender Equality, sensitivity, fairness and anti-discrimination among the participants in every training conducted in the LGU	Capacity Development Program	Integrate Gender mainstreaming in the employees induction program	5 Gender mainstreaming orientations included in the employees induction program conducted. 65% women, 35% men wherein 20% are PWD and/or IP participants attended.	5 Gender mainstreaming orientations included in the employees induction program conducted. 65% women, 35% men wherein 20% are PWD and/or IP participants attended.	50,000.00	50,000.00	No variance
Lack of awareness on values and issues related to gender and development	To increase awareness of City Engineering employees on gender sensitivity	Capability Enhancement	Conduct of orientation/seminar on gender sensitivity	1 orientation/seminar conducted 60 employees attended	Not implemented	0.00	0.00	budget realigned for other priority PAPs

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Lack of full-body PPE and lockers for technical personnel	To provide adequate protection to employees and to promote proper hygiene in the workplace	Not applicable	Procurement of PPEs and lockers for technical personnel	Procured 10 sets of PPEs and 2 lockers	Not implemented	0.00	0.00	budget realigned for other priority PAPs
Lack of Knowledge on Gender and Development, Magna Carta for Women and other laws protecting and promoting the rights of women	To equip men and women employees on Gender and Development, Magna Carta for Women and other laws protecting and promoting the rights of women	Capability Enhancement	Conduct of a training/seminar on Gender and Development, Magna Carta for Women and other laws protecting and promoting the rights of women	One (1) training/seminar conducted	Five (5) employees attended training/seminar on Magna Carta for women hosted by CHEMCO. No incidence of sexual harassment between men & women	0.00	0.00	no budget allocated in the final deliberation
Lack of proper comfort room facilities for female employees	To provide privacy to women personnel in the office for their personal hygiene needs	RTA Improvement	Repair comfort room to include additional area for lactation.	100% completion of repair	90% structure finished.	200,000.00	200,000.00	completion of structure to be continued and Requesting for equiptment and supplies.
Lack of understanding and awareness regarding depression among office personnel	To provide comprehensive information and consciousness of the signs and symptoms of depression and interventions	CSWD Psychosocial Intervention	Conduct and facilitate psychosocial trainings on depression participated by both men and women among EWTPM office employees	10 Male and 10 females in attendance of EWTPM employees	Not implemented	0.00	0.00	no training was conducted and budget is deferred for other priority PPAs
Lack of understanding and awareness regarding sexual orientation, gender identity and expression and other gender issues among City Assessment Department staff	To provide comprehensive information and increase consciousness of sexual orientation, gender identity and expression and other gender issues	Personnel Development Program	Implement the Enhancement and Capability Development to all CAD employees for the benefit of both the clients and the office	140 employees (66 female, 74 male) empowered with knowledge on sexual orientation, gender identity and expression and other gender issues	no training conducted rather a short film showing on gender issues was played for the office staff	0.00	0.00	No variance
Limited knowledge among HCWs (MDs, Nurses and Midwives) on gender sensitivity	To capacitate and increase the awareness of HCWs on gender sensitivity and referral on GBV cases	Personnel Development Program	Conduct training on Gender Sensitivity and Referall for GBV cases	No of participants attended/participated on the training 30 - MDs 40 Nurses 80 Midwives	not implemented	0.00	0.00	budget realigned to other priority PPAs
Low awareness on gender sensitivity of health practitioners in the psychiatry department in the delivery of health services to patients	To continuously raise awareness and level of consciousness on gender sensitivity especially in delivering health services to patients of the psychiatry department.	Mental Health Services	Regular conduct of capacity development program on gender sensitivity to hospital staff	All (18) hospital staff at the psychiatry department attended the program; Semi-annual conduct of the CapDev Program.	All (18) hospital staff at the psychiatry department attended the program; Semi-annual conduct of the CapDev Program.	97,200.00	97,200.00	No variance

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Low awareness on gender sensitivity of healthcare practitioners in the delivery of services distinctively on their PWD, senior citizens, and pregnant women clients	To continuously raise awareness and level of consciousness for healthcare practitioners on gender sensitivity	Hospital/Health Services	Regular conduct of capacity development program, training, and workshops for the entire human resource on gender sensitivity	All the 185 regular employees, 510 job order employees shall undergo capacity development programs	All the 185 regular employees, 510 job order employees shall undergo capacity development programs	1,216,250.00	1,216,250.00	No variance
Low level of consciousness and a need to strengthen the awareness for a safe and infection-free health facility for all medical and non-medical employees	To adhere to the proper guidelines and safe practices on infection control in the facility	Hospital/Health Services	1. Conduct training/workshops/seminars on Infection control; 2. Procurement of PPEs	All staff (820) employees attended; Quarterly workshops conducted; 100% PPEs procured	All staff (820) employees attended; Quarterly workshops conducted; 100% PPEs procured	300,000.00	300,000.00	No variance
Need of institutional gender sensitivity awareness	To increase the awareness of CLENRO personnel on gender sensitivity to open up communication and bring mutual understanding and respect between women & men personnel of their roles	Capability Enhancement	Conduct training on gender sensitivity, awareness, Magna Carta of Women, and other related laws	50% of 169 CLENRO personnel attended the training and zero incidence of cases involving CODI or the administrative disciplinary rules on sexual harassment between women and men	provided 4 trainings attended by 52% or 88 participants out of 169 total CLENRO personnel	45,000.00	45,000.00	No variance
Need to increase awareness on Gender and Development and Gender issues and concerns	To capacitate and increase the level of awareness among TIPC staff on Gender and Development	Good Governance	Mentoring and Coaching of GAD 2023 Target	8 female and 3 male participants	not implemented	0.00	0.00	budget realigned to other priority PPAs
Personnel have poor consciousness on health & wellness	To improve consciousness of CLENRO personnel on health & wellness to become more physically fit	Physical Fitness program/Health	1. Revive weekly Physical Fitness Program: 'HATAW'; 2. Participation in PLOGGING activities; 3. Participation in the City Hall Sports Fest	169 CLENRO personnel or 100% participation in the activities	169 CLENRO personnel or 100% participation in the activities conducted 8 plogging activities for 2022	79,000.00	79,000.00	No variance
Poor awareness of CID employees on GAD	To capacitate and increase the level of awareness among CID personnel on GAD	Capability Enhancement	Staff coaching on GAD	All employees of CID are coached on GAD	not implemented	0.00	0.00	budget realigned to other priority PPAs
GAD Mandate								

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
Absence of a breastfeeding and childminding room in CDOTVI Agusan Campus	To provide a space for breastfeeding/lactating women and childminding room	(PRIMEHAT) Insfrastructure	Establishment of breastfeeding/lactating and childminding room	One (1) breastfeeding/lactating and childminding room established at CDOTVI Agusan Campus	Established a shared space at the learning resource center as breastfeeding/lactating and childminding room	65,000.00	65,000.00	No variance
Absence of a childminding or child play area at the OPD area. GAD related mandate: Executive Order No. 340 Directing National Government Agencies and Government-Owned and Controlled Corporations to Provide Day Care Services for their Employees' Children Under Five Years of Age	To provide a place where children will be able to play while their parents/guardians are having medical consultation.	Hospital/Health services	Establishment of a child-friendly and age-appropriate play area	One (1) child-friendly and age-appropriate play area established	One (1) child-friendly and age-appropriate play area established	1,000,000.00	1,000,000.00	No variance
Absence of shower rooms and locker rooms for the sanitation and engineering/maintenance personnel. (RA 7192)	1. To provide sanitation and engineering/maintenance personnel a place where they can rest and take a shower and change clothes every after shift. 2. To promote equality and just treatment to the field workforce of EWTPM.	EWTPM Renovation (Phase 1)	Establishment of a Sanitation and Engineering/Maintenance Personnel's Lounge	100% completion of the lounge and functional	Not implemented	0.00	0.00	EWTPM RENOVATION (PHASE1) project has not been implemented, the budget is still not available.
Assessment, Evaluation and Planning of CID GPB GAD Mandate: JMC 2016-01 Localization of the Magna Carta of Women	To assess and evaluate GAD Programs and creation of plan for 2022	Capability Enhancement	Office GAD Accomplishment Report and GPB FY 2022 creation through a planning workshop	Accomplishment report and GPB submitted	Accomplishment report and GPB submitted	0.00	0.00	No budget required
GAD Mandate: Philippine Commission on Women (PCW) Memorandum to all LGUs on the conduct of activities for the 18-Day Campaign to end Violence Against Women	To increase awareness regarding Violence Against Women in all its forms and advocate for interventions and initiatives to end all forms of VAW	Strengthening GFPS	Conduct of activities in the entire duration in accordance with DOH minimum public health protocols against COVID-19: - VAW Advocacy Campaign - Tri-media guesting - Social outreach program	100% (40) targeted participants from different sectors participated; and 50% (1 or 2) Activities conducted Provided the needs of chosen charity group	100% targeted sector groups participated and 100% activities conducted. The LGU also provided the Christmas Wishlist of chosen charity	100,000.00	100,000.00	LGU Offices and Department Managers sponsored one child/family in its charity activities

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
GAD Mandate: Pursuant to Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988; and Republic Act (RA) No. 6949 s. 1990, the Philippine Commission on Women (PCW) is leading the observance of the National Women's Month from March 1 to 31, 2020.	1. To advocate women's rights in all sectors 2. To reiterate/educate the public of women's role in development 3. To celebrate women's contribution to nation-building	Strengthening GFPS	Conduct of month-long activities for Women's Month Celebration in accordance with DOH minimum public health protocols against COVID-19: - Tri-media exposure - Photo Exhibit (Showcase women empowerment) - Social Outreach Program - VAW Desk Officer Kamustahan - Search for Exemplary Women	50% (3 or 2) of activities conducted 100% (40) targeted participants attended	100% planned activities for Women's Month Conducted with full participation of all GAD Focal person. Only 3 activities conducted with minimal budget required	5,000.00	5,000.00	LGU Cagayan de Oro also participated in the Regional Celebration of the women's month in coordination with RDC-X RGADC.
GAD Mandate: RA 9710 Chapter VI, Sec. 37 Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women monitoring mechanism by the GFPS TWG of the LGU's GPB Assessment, Evaluation, and Planning of office GPB per JMC 2016-01	1. To monitor the performance/output status of the city government's GPB based on the set targets & indicators. 2. To provide a venue for the TWG to discuss on matters that needs immediate actions pertaining to achieving targets of the GPB.	Strengthening GFPS	Quarterly meeting of GFPS	4 quarterly meetings* conducted *may be conducted virtually	1 quarterly meeting conducted face-to-face	0.00	0.00	due to change of administration and the election, only 1 meeting was conducted
Lack of awareness among CDRRMD employees on gender sensitivity and its relation to women empowerment	To promote awareness of equality, sensitivity and fairness to all gender to the CDRRMD employees	Capability Building Program	Conduct of a Gender Sensitivity Seminar for all CDRRMD employees	100% attendance of CDRRMD employees	Not implemented	0.00	0.00	budget realigned for other priority PAPs
Lack of awareness and understanding of CHIO personnel on GAD and its principles	To ensure increase awareness on gender equality and sensitivity among office personnel	Capability Enhancement	Conduct of GAD Seminar/Orientation introducing gender mainstreaming and deepening session on GAD-related laws, issues, and principles relevant to CHIO services	50 office personnel, both male and female, attended the orientation/seminar	No training was conducted	0.00	0.00	GAD Orientation is included in the New Office Personnel orientation.
Lack of awareness of city government employees on cybersecurity and data privacy resulting to jeopardizing their personal information and data GAD Mandates: Local Government Code of 1991 RA 7160 Section 16 Data Privacy Act of 2012 RA 10173	To increase awareness of city government employees on cybersecurity and data privacy act and to reduce of the risk of data breach.	Capacity Development Program	Conduct Seminar on Cybersecurity and Data Privacy with the following modules: Session 1: Cybersecurity Awareness Session 2: Data Privacy Act	50 to 100 participants attended the training (70% female, 30% male participants)	110% of the target participants completed the 3-day Basic Computer Literacy Workshop with required activity to accomplish	6,000.00	6,000.00	A qualifying assessment was done; 30 participants are under the Basic Computer Literate Category; expenses also includes meals for the facilitators and resource persons

Region : City / Municipality :	**REGION X - NORTHERN MINDANAO** **CITY OF CAGAYAN DE ORO (Capital)**			Total LGU Budget : Total GAD Expenditure	**Php 7,250,000,000.00** **Php 218,850,164.80**			
Gender Issues or GAD Mandate	**GAD Objective**	**Relevant LGU Program or Project**	**GAD Activity**	**Performance Indicator and Target**	**Actual Results**	**Approved GAD Budget**	**Actual Cost or Expenditure**	**Variance or Remarks**
No access or absence of an appropriate breastfeeding station for pregnant women (employees & clients) GAD Mandate: RA 10028 or Expanded Breastfeeding Promotion Act of 2009	To provide private space with all the necessary facilities for breastfeeding and to wash up, express, and refrigerate their milk to other lactating mothers.	Hospital/Health Services	Installation/Establishment of a breastfeeding room for all nursing mothers.	Five (5) breastfeeding stations installed in the ward.	Five (5) breastfeeding stations installed in the ward.	250,000.00	250,000.00	No variance
Non implementation of the Magna Carta for Social Workers	To provide the necessary services for the social workers in the office	Personnel Services	Full implementation of the Magna Carta for Social Workers per RA 9433	All social workers of the office are provided with the necessary services	All social workers of the office are provided with the necessary services	8,032,274.00	8,032,274.00	No variance
Poor awareness on gender sensitivity among co-employees	To increase and improve awareness on gender sensitivity within the City Public Library	Capability Enhancement	Conduct of a Gender Sensitivity and Orientation of the Magna Carta of Women	1 Orientation/seminar conducted 16 employees attended	1 Orientation/seminar conducted 16 employees attended	0.00	0.00	budget realigned to other priority PPAs
Poor knowledge of GFPS in gender mainstreaming and planning. GAD Mandates: RA 9710 Rule V, Sec. 37, JMC 2016-01	To enhance knowledge of office/department GAD focal persons on gender mainstreaming and planning in crafting their GPB.	Strengthening GFPS	Conduct of GAD Planning and gender mainstreaming workshop	All GFPS members (40) attended the workshop	All GFPS members (40) attended the workshop	84,000.00	84,000.00	The GFPS TWG updated the GPB FY2022
Presence of city government women and men employees with low level of confidence of their basic computer literacy skills, especially those who are aging 35 and up. GAD Mandate: PD 442 ART. 3. Declaration of basic policy. – ensure equal work opportunities regardless of sex, race or creed RA 9710 Chapter V, Sec.24	To capacitate and enhance the basic computer literacy skills of city government employees	Capacity Development Program	Conduct of a virtual computer literacy training to employees with the following modules: Session 1: Basic Computer Apps (1st) Session 2: Basic Computer Apps (2nd) Session 3: Using of Information Systems and Web Applications	50 to 100 participants attended the training (70% female, 30% male participants)	100% participants completed their training and submitted the required assessment	69,160.00	69,160.00	Participants were all required to accomplish a draft policy of their office for their Data Privacy and Cybersecurity compliance; and received certificate of completion
Some of the employees are less motivated to work GAD Mandates: RA 9710 Chapter V, Sec. 22 PD 442 Labor Code Art.3	To increase productivity in workforce in result of peaceful and relaxed working environment	Personnel Development Program	Plan and implement a pre- and post-evaluation (accomplishment and interpersonal relationship) activity	90% of the 54 personnel attended the pre- and post-evaluation (accomplishment and interpersonal relationship) activity	no pre and post evaluation activity conducted	0.00	0.00	budget realigned for other priority PAPs
Sub-total						**47,105,279.00**	**46,855,279.00**	
Total B (MOEE+PS+CO)							**46,855,279.00**	

Region : City / Municipality :	REGION X - NORTHERN MINDANAO CITY OF CAGAYAN DE ORO (Capital)			Total LGU Budget : Total GAD Expenditure	Php 7,250,000,000.00 Php 218,850,164.80			
Gender Issues or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	Actual Results	Approved GAD Budget	Actual Cost or Expenditure	Variance or Remarks
ATTRIBUTED PROGRAMS								
		Title of LGU Program or Project			HGDG PIMME/FIMME Score	Total Annual Program/ Project Cost or Expenditure	GAD Attributed Program/Project Cost or Expenditure	Variance or Remarks
Total C							0.00	
GRAND TOTAL (A+B+C)							218,850,164.80	
Prepared by:			Approved by:				Date:	
MS. SHEILA B. LUMBATAN			HON. ROLANDO "KLAREX" A. UY				31/01/2023	
Chairperson, GFPS TWG			Local Chief Executive				DD/MM/YEAR	