



Republic of the Philippines
DEPARTMENT OF THE INTERIOR AND LOCAL GOVERNMENT
REGION X - NORTHERN MINDANAO
KM3 Fr. W.F. Masterson Avenue, Upper Carmen, Cagayan de Oro City
www.region10.dilg.gov.ph

CERTIFICATE OF REVIEW AND ENDORSEMENT

This is to certify that the GAD Plan and Budget (GPB) for FY 2024 of Cagayan De Oro City has been reviewed and was found fully compliant in form and contents with the provisions of Republic Act No. 9710 and its Implementing Rules and Regulations, and PCW-DILG-DBM-NEDA Joint Memorandum Circular Nos. 2013-01 and 2016-01. Per DILG's review, the GPB of Cagayan De Oro City was found compliant with the following:

- At least five (5%) of LGUs' total annual budget was allocated to GAD PPAs addressing gender issues;
- All Programs, Projects and Activities (PPAs) are responsive to LGUs identified Gender Issues and /or GAD Mandate

Thus, said GPB of Cagayan De Oro is hereby officially endorsed for incorporation in the City's Annual Investment Program (AIP) and Annual Budget.

Issued this 23rd day of May 2023 at the office of the Department of the Interior and Local Government - 10, Masterson Ave., Km 3, Upper Carmen, Cagayan de Oro City.


WILHELM M. SUYKO, CESO IV
Regional Director



"Matino, Mahusay at Maasahan"

T: (088) 859-0506 E: records.dilg10@gmail.com FB: www.facebook.com/DILGX

ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET FY 2024

REGION	: REGION X - NORTHERN MINDANAO		TOTAL LGU BUDGET	: Php 7,800,000,000.00				
CITY/MUNICIPALITY	: CITY OF CAGAYAN DE ORO (Capital)		TOTAL GAD BUDGET	: Php 426,355,786.27				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
CLIENT-FOCUSED								
Gender Issue								
Absence of Comfort Rooms in Emergency Room/Area. The lack of privacy for all gender when doing their biological and hygiene-related needs Supporting Statistics Data: Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility) Source: Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)	To provide privacy and safety while attending their biological and hygiene-related needs by establishing comfort rooms for male, female, gender-neutral, and Persons with Disability (PWDs)	Safety, Security and Human Development (RISE Dev't Agenda)	Provision of comfort rooms	Provided atleast 4 cubicles of comfort rooms	0.00	0.00	1,000,000.00	Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)
Absence of Comfort Rooms to Four (2) LGU Managed Tourism Sites. Namely, Tourist Assistance Center and Macahambus Cave and Gorge Supporting Statistics Data: CTCAO Source: CTCAO	To provide sex and gender-sensitive comfort rooms in LGU-managed tourist spots	Tourism Development	Provision of comfort rooms. Thee construction of the comfort room covers four cubicles designated for males, females, gender-neutral, and Persons with Disability (PWDs)	Provided at least 4 cubicles of comfort rooms.	2,000,000.00	0.00	0.00	CTCAO
Absence of infrastructure development that is sensitive to mother and children needs Supporting Statistics Data: CLENRO Source: CLENRO	To establish gender-sensitive infrastructure, especially to mothers and children needs	Redevelopment of city-managed public cemetery at Sitio Bolonsiri Brgy. Camaman-an	1. Establishment of playgournd 2. Establishment of mother and infant-friendly toilets	1. One (1) playground established at the picnic grove of the cemetery 2. One (1) nursing and diaper changing stations established in each PWD toilet	0.00	0.00	1,700,000.00	CLENRO

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<p>Absence of temporary shelter for isolation of referred and rescued individuals while waiting for swab results before admission to the residential facility</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To isolate and quarantine referred clients from the community who may be exposed of any contagious diseases	Temporary Facility: Isolation Holding Area	Provision of: 1. Homelife Services 2. Social Services (Case Management)	(20) Male and Female Children and Adult cared for	1,080,000.00	0.00	0.00	CSWD
<p>Absence of Waiting Area for clients near Emergency Room/Area</p> <p>Supporting Statistics Data: Cagayan de Oro City Hospital - Lumbia (Infirmary Facility)</p> <p>Source: Cagayan de Oro City Hospital - Lumbia (Infirmary Facility)</p>	To provide more accessibility and convenience for all gender of all ages	Safety, Security and Human Development (RISE Dev't Agenda)	Provision of adequate waiting area for watchers and patients	Provided atleast 70 sqm waiting area	0.00	0.00	2,010,000.00	Cagayan de Oro City Hospital - Lumbia (Infirmary Facility)
<p>Absence of waiting area for clients near the emergency room or area.</p> <p>Supporting Statistics Data: Cagayan de Oro City Hospital - Tablon</p> <p>Source: Cagayan de Oro City Hospital - Tablon</p>	To provide incoming patients with the privacy they desire, while also providing hospital staff with the opportunity to keep an eye on the waiting room and ensure patients are comfortable.	General Administration and Support Services	Provide adequate waiting area for watchers and patients	1 waiting area with at least 2 steel waiting benches	0.00	0.00	100,000.00	Cagayan de Oro City Hospital - Tablon

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<p>Congested area for Baggage and Children's Reading would overpower girls against the boy pupils especially on the eLibrary computers</p> <p>Supporting Statistics Data: City Public Library</p> <p>Source: City Public Library</p>	To ensure safety and comfort of girl and boy pupils in the Children's Reading Area	Reassessment Program	Acquisition of additional computer sets; Establish additional baggage counter	Acquired 4 computer sets; established 1 additional baggage counter	200,000.00	0.00	0.00	City Public Library
<p>Crowded and overpopulated office which is uncomfortable for receiving clients</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	The City Government of Cagayan de Oro aims to improve the delivery of services to its constituents. One of the key strategies to alleviate the effects of COVID-19, the City Social Welfare and Development Department decentralizes its deliverables by putting up district offices. Each district shall provide basic social services to be more accessible to the community and ensure the fair distribution and allocation of budget to the covered barangays.	Social Welfare and Community Development Program: Operation and Management of District suboffices	Social Services provided to children, former rebels, needy youth, persons with disability, women, senior citizen & salaries of job order personnel	(5,000) clients provided social services	54,000,000.00	0.00	0.00	CSWD
<p>Delays in the processing of civil registration for occurring vital events , processing of petitions for correction/ Change of Gender/ Date & Month of Birth, causing undue constraints and anxiety/difficulty on the part of the registrants.</p> <p>Supporting Statistics Data: City Civil Registry Office</p> <p>Source: City Civil Registry Office</p>	To efficiently issue certified true copies of the requested civil documents and other certifications, as needed.	Regional Leadership, Accessibility Economic Recovery (RISE Dev't Agenda)	Develop computer programs that will systematize the different processes in civil registration Orient employees on the use and implementation of the new computerized system	3 computer programs to systematized processes in civil registration developed 1 orientation conducted on the implementation of new modules introduced in the computer system	161,300.00	237,191.33	125,000.00	City Civil Registry Office

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High incidence of teenage pregnancy Supporting Statistics Data: Average growth rate from 2020-2022 is Source: City Health Office	To reduce the incidence of teenage pregnancies	Adolsecent Youth Health Program	Procurement of "Healthy Young Ones" flip tarp for barangays; strengthen youth reproductive health education	Reduce the incidence of teenage pregnancy by at least 10% 55 flip tarps procured for barangays	400,000.00	0.00	0.00	City Health Office
Inadequate health services for Senior Citizens Supporting Statistics Data: Multivitamins capsule x 100's (2021): 1,302 Multivitamins capsule x 100's (2022): 1,694 Vitamin B complex x 100's (2021): 2,812 Vitamin B complex x 100's(2022): 3,961 Senior citizens given PCV23(2021): 1,302 Senior citizens given PCV23(2022): 1,694 Senior citizens/PWD given flu vaccine (2021): 1,302 Senior citizens/PWD given flu vaccine (2022):1,694 Source: City Health Office	To ensure provision of health services, especially maintenance meds and vaccination to Senior Citizens	Senior Citizens Program	Procurement of maintenance meds for hypertension and DM, and flu and pneumococcal vaccines	A 15% increase of coverage of health services to senior citizens	800,000.00	0.00	0.00	City Health Office
Inadequate income of backyard farmers (both women and men) to compensate demands and needs Supporting Statistics Data: CVO Source: CVO	To provide an alternative source of income to backyard farmers (women and men)	Economic Recovery (RISE Development Agenda)	Provide access to various projects: 1. Cattle dispersal 2. Goat dispersal 3. Broiler Production 4. Duck Raising 5. Rabbit production	* 80% of the total number of animals provided are dispersed to the identified backyard farmers (men & women) 1. Cattle Dispersal (50) 2. Goat Dispersal (125) 3. Broiler Production (260) 4. Duck Raising (30) 5. Rabbit Production (50) * 4% of 50 identified backyard farmers (20 men & 30 women) provided with dispersal program have reported an increase in their family's income after a year	3,650,000.00	0.00	0.00	City Veterinary Office

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Inadequate knowledge and skills of farmers in animal raising (swine, goat, cattle, poultry) Supporting Statistics Data: CVO Source: CVO	To enhance farmers knowledge and technical skills in livestock/animal raising	Livestock Farmers' Field School	1. Organize identified interested backyard farmers (women & men); 2. Conduct lectures on animal raising (swine, cattle, goat, rabbit, and poultry)	1. 80% of 50 identified backyard farmers (30 women & 20 men) attended and completed the LFFS Program; 2. 80% of 40 lectures conducted on Animal Raising (swine, cattle,goat,rabbit and poultry); participated and completed by the identified backyard farmers (men & women) for 2 months, this also includes those given hand outs and house visits for tecnology transfer	30,000.00	0.00	0.00	City Veterinary Office
Inadequate supply of medicines for patients with Tuberculosis Supporting Statistics Data: "Total # of TB patients treated 2021: 1, 993 TPT: 2 Total # of TB patients treated 2022: 2, 637 TPT: 8 TB patients treated: 24.42% TPT: 75%" Source: City Health Office	To deliver expected medication and treatment programs to Tuberculosis patients, especially the women and Senior Citizens, as mandated by DOH TB – DOTS.	National Tuberculosis Program	1. Procurement of Anti- TB medications 2. Purchase of supplies and materials used for diagnosis and testing	100% supply of TB meds is procured throughout the treatment duration	18,000,000.00	0.00	0.00	City Health Office
Inadequate supply of medicines for pregnant women and medical supplies used for delivery	To provide adequate and readily accessible medicines to pregnant women and medical supplies used for effective and safe delivery, especially for maternal complications	Maternal Care Package Program	1. Procurement of prenatal meds such as Iron, Folic Acid, and Calcium Carbonate and Methylodopa (for known hypertensive pregnant women), and Tetanus vaccines 2. Procurement of medical supplies used for delivery such as autoclave machine, IV catheters, dextrose (D5LR), gauze, sutures, 20cc syringes, etc. 3. Procurement of emergency meds during maternal complications such as Hydralazine amps, Magnesium Sulfate vials, Tranexamic Acid (for excessive bleeding)	99% coverage of medicines, medical supplies, and services are provided to target beneficiaries	4,000,000.00	0.00	0.00	City Health Office

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Inconvenience of clients due to large number of taxpayer per day. Supporting Statistics Data: City Assessment Department Source: City Assessment Department	To provide extra services and ensure that taxpayers are comfortable while waiting for their transaction/s.	Real Property Tax Administration	1. Provision of refreshments for taxpayers. 2. Availability of First Aid Kit for emergency purposes.	1. Refreshments provided to taxpayers. 2. First aid kit available for use. 100% taxpayers who utilized the services are satisfied and experience convenience by the end of the fiscal year.	90,000.00	0.00	0.00	City Assessment Department
Increasing incidence of STI/HIV-AIDS among the youth Supporting Statistics Data: 2020 - 61 HIV reactive out of 469 testes (13%) 2021 - 98 HIV reactive out of 757 tested (12.95%) 2022 - 98 HIV reactive out of 2,928 tested (3.35%) Source: City Health Office	To increase the awareness on HIV/AIDS and other STI cases among the youth	Social Hygiene and Adolescent Youth Health Program	1. To conduct seminars/ lectures/health events on reproductive health among key population 2. Purchase of materials needed for the seminar /lectures	2000 youth individuals attended the reproductive health advocacy including HIV/AIDS seminars and lectures	3,000,000.00	0.00	0.00	City Health Office
Increasing incidence of teenage pregnancy, higher risk of maternal deaths, unplanned and unintended pregnancy that could lead to abortion and increasing incidence and risks of STI/HIV-AIDS among the youth Supporting Statistics Data: 2021 incidence: 1,518 and 2022 incidence: 2,003 with a percentage change of 31.95% (increasing). Age group considered in the data is from 10 to 19 year old. Source: City Health Office	1. To educate, provide knowledge and skills among adolescents on reproductive health issues and concerns. 2. To equip adolescents on life skills that would help them cope up with the challenges and issues during adolescence	Adolescent Sexuality and Reproductive Health	Conduct of Adolescent Sexuality and Reproductive Health (ASRH) classes.	50 classes, 30 participants (ages 10-19) per class	100,000.00	0.00	0.00	Community Improvement Division

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<p>Increasing incidence of teenage pregnancy, higher risk of maternal deaths, unplanned and unintended pregnancy that could lead to abortion and increasing incidence and risks of STI/HIV-AIDS among the youth</p> <p>Supporting Statistics Data: 2021 incidence: 1,518 and 2022 incidence: 2,003 with a percentage change of 31.95% (increasing). Age group considered in the data is from 10 to 19 year old.</p> <p>Source: City Health Office</p>	<p>1.To equip the parents and educate them with the necessary knowledge on sexuality and other health related concerns of adolescents and skills on communicating such concerns to their children; and</p> <p>2. To increase awareness on the role of parents as primary source of accurate and sound information on adolescent health and development including ASRH.</p>	Learning Package for Parent Education (LPPED)	Conduct of LPPED on Adolescent Sexuality and Reproductive Health (ASRH) Trainings	20 sessions/class, 30 participants per session/class	100,000.00	0.00	0.00	Community Improvement Division
<p>Lack of access to economic resources due to non-availability of records of births, deaths & marriages</p> <p>Supporting Statistics Data: City Civil Registry Office</p> <p>Source: City Civil Registry Office</p>	To ensure the availability of civil registration records from 1945 to 2011 for all individuals across all genders	Economic Recovery (RISE Dev't Agenda)	Retrieval of records lost to the flood from the document owners	2,000 civil registry documents retrieved from document owners	120,975.00	177,983.50	0.00	City Civil Registry Office
<p>Lack of awareness of the public on the PPAs implemented by the city government.</p> <p>Supporting Statistics Data: City Information Office</p> <p>Source: City Information Office</p>	To inform the public on the implemented PPAs of the LGU	IEC Program (Peoples oppotunities, Social Roles & Interactions)	<p>1. Live TV Program weekly</p> <p>Purchase of 2 units DSLR Camera</p>	<p>1. 53 TV programs</p> <p>2. Available 2 units DSLR Camera used in documentation</p>	587,664.00	0.00	150,000.00	City Information Office

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Lack of awareness of the public on the PPAs implemented by the city government. Supporting Statistics Data: City Information Office Source: City Information Office	To inform the public on the implemented PPAs of the LGU	IEC Program (Peoples oppotunities, Social Roles & Interactions)	Live Radio Program every Monday, Tuesday, Wednesday, Thursday, Friday and Saturday in 6 different Radio Stations.	5 (1-Hour) Radio Program in different radio stations 1 (1 1/2-hour) Radio Program	6,780,000.00	0.00	0.00	City Information Office
Lack of awareness of would be married couples on responsible parenting and family planning Supporting Statistics Data: Community Improvement Division Source: Community Improvement Division	To raise the level of awareness of would be married couples on responsible parenting and family planning	Responsible Parenthood and Family Planning (RPFP)	Conduct of Pre-marriage Orientation and Counseling (PMOC) seminar	10 classes conducted 100 targeted couples reached on PMOC	100,000.00	0.00	0.00	Community Improvement Division
Lack of comfort rooms for female, pregnant, and senior citizen clients. Women tend to wait longer in line because there are only two comfort rooms for women. Supporting Statistics Data: Cagayan de Oro City Hospital - Tablon Source: Cagayan de Oro City Hospital - Tablon	To ensure that all Pregnant women, PWDs, and Senior Citizen clients have access to sanitary toilets in the hospital.	General Administration and Support Services	Establishment of additional Comfort Rooms for Pregnant, PWDs, and Senior Citizen clients.	At least 6 CRs establish in each floor.	0.00	0.00	200,000.00	Cagayan de Oro City Hospital - Tablon

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Lack of detention space for clients who may need isolation for an effective and efficient emergency response in the event of a pandemic or outbreak. Supporting Statistics Data: Cagayan de Oro City Hospital - Tablon Source: Cagayan de Oro City Hospital - Tablon	To provide a venue and effectively provide health services for clients with possible need for isolation.	General Administration, Support Services, and COVID-19 Response	Construction of an isolation area	2-bed isolation area constructed	100,000.00	0.00	500,000.00	Cagayan de Oro City Hospital - Tablon
Lack of empowerment to individuals who are not confident on technologies Supporting Statistics Data: City Management Information Systems and Innovation Department Source: City Management Information Systems and Innovation Department	To capacitate all genders, especially women, of all ages to be confident on how computer hardware works and how to troubleshoot	Capacity Development Program	Conduct Training on Computer Hardware and Troubleshooting Session 1: Intruduction of Computer Hardware Session 2: Basic Computer Troubleshooting	100% of the participants are confident in dealing computer hardware and troubleshooting (targets 30-50 participants with certificates)	50,000.00	0.00	0.00	City Management Information Systems and Innovation Department
Lack of lactation stations for female clients and their child. GAD Mandate: RA 9710 Chapter IV, Sec. 17 (2) Promotion of breastfeeding; RA 10028 Chapter III, Sec. 11 Establishment of Lactation Stations; IRR of RA 10028, Rule III, Sec. 10. Minimum Requirements in the Establishment of Lactation Stations Supporting Statistics Data: Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility) Source: Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)	To provide comprehensive, culture-sensitive, and gender-responsive health services by giving privacy to lactating women and their breastfed children.	City Ordinance No. 13226-2017	Provide lactation room for lactating and breastfeeding clients	Provide atleast two (2) lactation rooms for breastfeeding clients being catered in (a) OutPatient Department and (b) Emergency Room	0.00	0.00	2,630,000.00	Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)

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Lack of livelihood opportunities for families in resettlement areas of the city government Supporting Statistics Data: City Housing and Urban Development Department Source: City Housing and Urban Development Department	To develop the capacity of the family beneficiaries involved in SEP Projects and improve their decision-making skills	Social Entrepreneurship Program (CDO LGU RISE Platform: Economic Recovery)	Regular audit and mentoring of livelihood officers and assistance in its business registration in the city	1. 13 HOAs (195 households) sustained their SEPs Projects as reflected in their year-end financial report	0.00	0.00	0.00	City Housing and Urban Development Department
Lack of livelihood opportunities for families in resettlement areas of the city government Supporting Statistics Data: City Housing and Urban Development Department Source: City Housing and Urban Development Department	To develop the capacity of the family beneficiaries involved in SEP Projects	Social Entrepreneurship Program (CDO LGU RISE Platform: Economic Recovery)	Evaluation and recruitment of SEP Projects and homeowner associations which are good performing	2. 3 (45 HHs) additional SEP Projects approved and initiated their livelihood projects, and 2 (30 HHs) existing HOAs were approved of supplemental budget for their capital	800,000.00	0.00	0.00	City Housing and Urban Development Department
Lack of livelihood opportunities for families in resettlement areas of the city government Supporting Statistics Data: City Housing and Urban Development Department Source: City Housing and Urban Development Department	To develop the capacity of the family beneficiaries involved in SEP Projects	Social Entrepreneurship Program (CDO LGU RISE Platform: Economic Recovery)	Continue mentoring, assist in the documentation and linkage to other potential community partners and assist in their business/legal identity registration	3. 2 Champion SEP Projects (54 HHs-48 females & 6 males) sustained and able to register their business in the City	0.00	0.00	0.00	City Housing and Urban Development Department

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Lack of privacy for breastfeeding mothers. Supporting Statistics Data: City Assessment Department Source: City Assessment Department	To provide privacy to breastfeeding mothers while waiting for their transactions.	Real Property Tax Administration	Provide a folding wall divider for breastfeeding mothers.	The divider acquired and available for use for all breastfeeding mothers.	10,000.00	0.00	0.00	City Assessment Department
Lack/Absence of a sex-disaggregated database on RFPF Supporting Statistics Data: Community Improvement Division Source: Community Improvement Division	To develop and maintain a RFPF database system	Responsible Parenthood and Family Planning (RFPF)	Retaining service of encoder	Database updated/ maintained	0.00	100,000.00	0.00	Community Improvement Division
Limited access to relevant information, education, and communication (IEC) resources on Gender Sensitivity Supporting Statistics Data: CDRRMD Source: CDRRMD	To improve access to relevant information resources and educate the clients about gender sensitivity	Capability Enhancement	Production of an audio-visual presentation on Gender Sensitivity awareness	One (1) audio-visual presentation produced	3,000.00	0.00	0.00	CDRRMD

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<p>Limited opportunities of PWDs, IPs, and women due to lack of awareness and technical skills and low self-esteem.</p> <p>Supporting Statistics Data: Sex disaggregated data for enrollment is not available due to the system of TESDA. Total enrollees in AY 2022 is 869 and AY 2023 is 471. AY 2022 total graduates is 733 with 65.21% male and 33.42% female. AY 2023 total graduates 395 with 74.43% male and 36.46 female. Male-dominated programs are carpentry, plumbing, shielded metal arc welding, and electrical installation and maintenance. Female-dominated programs are barangay health services and housekeeping. Detailed data table is available upon request.</p> <p>Source: CDO-TVI</p>	To develop technical skills, increase the awareness, and improve the level of confidence of CDO-TVI trainees from the marginalized sector.	Capability Enhancement	<p>1. Enhancement of GAD modules; integration of GAD in the following units of competencies:</p> <ul style="list-style-type: none"> - Collaboration and Teamwork - Lifelong Learning and Career Skills - Practice Occupational Safety and Health 	<p>> Increase to 10% in enrollment and completion of women in male-dominated programs</p> <p>> Increase to 10% in enrollment and completion of male in female-dominated programs</p> <p>> 1 artistic presentation per batch featuring gender and development</p> <p>> 2 light of hope stories featuring marginalized clients</p>	0.00	110,000.00	0.00	CDO-TVI
<p>Low appreciation among men and women on male involvement in responsible parenthood, family planning, and reproductive health</p> <p>Supporting Statistics Data: Community Improvement Division</p> <p>Source: Community Improvement Division</p>	To increase awareness of husbands' role in RFPF	KATROPA - Kalalakingang Tumutugon sa Responsibilidad at Obligasyon sa Pamilya	Conduct of KATROPA Classes	12 classes conducted 180 targeted males/husbands reached on KATROPA	100,000.00	0.00	0.00	Community Improvement Division

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<p>Low appreciation/practice of couples in responsible parenthood, family planning, and reproductive health</p> <p>Supporting Statistics Data: Community Improvement Division</p> <p>Source: Community Improvement Division</p>	To increase awareness of couples on RFPF	Responsible Parenthood and Family Planning (RFPF)	Conduct of RFPF classes	12 classes conducted 180 targeted couples reached on RFPF	100,000.00	0.00	0.00	Community Improvement Division
<p>Poor awareness of clientele on the relevance of gender and environment</p> <p>Supporting Statistics Data: CLENRO</p> <p>Source: CLENRO</p>	To raise awareness and consciousness on gender and environmental issues especially among the young people (children and youth sector)	Safety, Security, and Human Development (RISE Dev't Agenda)	Conduct of advocacy campaign thru music and arts centered on increasing awareness on anti-bullying, VAWC, anti-littering, and the like	One (1) series of music and arts workshops centered on increasing awareness on anti-bullying, VAWC, anti-littering, and the like conducted	200,000.00	1,248,000.00	900,000.00	CLENRO
<p>Poor involvement of men in maternal and child health among Westbound Terminal Laborers Association</p> <p>Supporting Statistics Data: EWTPM</p> <p>Source: EWTPM</p>	To promote male involvement in maternal and child health as well as responsible parenting towards elimination of violence against women and children	KATROPA (Kalalakihang Tapat sa Responsibilidad at Obligasyon sa Pamilya) of the Commission on Population	Conduct of training/seminars on responsible parenting in partnership with POPCOM	40 MALES in attendance of Westbound Terminal Laborers Association	50,000.00	0.00	0.00	CEEEDA
<p>Poor leadership and management skills of homeowners in handling livelihood projects</p> <p>Supporting Statistics Data: City Housing and Urban Development Department</p> <p>Source: City Housing and Urban Development Department</p>	To enhance management skills and decision-making confidence of livelihood officers and members	Social Entrepreneurship Program (CDO LGU RISE Platform: Human Development)	Collaboration with other agencies like CID, TVI and TESDA; and the academe thru its Service Learning Program	4. 100 (90 females & 10 males) SEP Project beneficiaries and HOA members trained in livelihood skills and capacity development trainings with gender sensitivity integration	250,000.00	0.00	0.00	City Housing and Urban Development Department

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Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
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<p>Poor women's participation in disaster preparedness and resiliency</p> <p>Supporting Statistics Data: CLENRO</p> <p>Source: CLENRO</p>	To engage women in disaster preparedness and resiliency thru sustainable farming and forest protection	Communal Garden Program for Production and Protection in upland areas	Skills training on natural farming to grow healthy and nutritious food and forest trees for the table and the community	Inclusion of 5 POs under CBFM areas and grow membership of Communal Garden (CGP) from 200+ to 400 households	450,000.00	538,200.00	0.00	CLENRO
<p>Security and longevity of civil registry documents which an individual perpetually uses throughout his/her civil life as required documents by schools and employers, insurance companies, DFA, gov't offices, all intended for their advancement & welfare</p> <p>Supporting Statistics Data: City Civil Registry Office</p> <p>Source: City Civil Registry Office</p>	To prevent loss, destruction or tampering of the paper documents and made readily available to men and women in need of copies	<p>Regional Leadership, Accessibility</p> <p>Economic Recovery (RISE Dev't Agenda)</p> <p>(Records Preservation)</p>	<p>a.)Encoding of civil registry records</p> <p>b.)Safekeeping of back-up files on-site and off-site</p> <p>c.)Recording in the Civil Register</p> <p>d.)Scanning & renaming of registered documents</p>	<p>20,000 Certificate of Births, Deaths & Marriages encoded</p> <p>2 units of 1 TB External Hard Drive kept at the office and at the City Archives</p> <p>20,000 certificate of birth, death & marriage recorded in the civil register</p> <p>50, scanned, renamed and digitized civil registry document</p>	1,643,440.00	0.00	150,000.00	City Civil Registry Office
<p>Still a significant percentage of sexually active women are not receiving family planning services</p> <p>Supporting Statistics Data: There was a decrease in modern FP unmet needs from 22.2% to 19.97%. 2021 total # of MFP unmet needs: 2,252 2022 total # of MFP unmet needs: 1,902.</p> <p>Source: City Health Office</p>	To reduce the number of unmet needs	Family Planning Program	<p>"1. Procurement of FP commodities and supplies such as condoms, DMPA, IUD, PSI, etc.</p> <p>2. Increase FP outreach activities</p> <p>3. Reorientation on family planning, data gathering, and definition of "unmet needs" Reorientation on family planning, data gathering, and definition of "unmet needs"</p> <p>4. Procurement of FP IEC"</p>	Reorientation on family planning, data gathering, and definition of "unmet needs", thus reducing unmet needs to zero	300,000.00	0.00	0.00	City Health Office

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Stranded Individuals and Families have no place to stay while waiting for transportation assistance Supporting Statistics Data: CSWD Source: CSWD	To provide care and nurture anyone requiring various types of services to be able to lead a social life, including the elderly, children, persons with mental and physical disabilities, and the indigent, and to provide them with various treatment and training on rehabilitation in thus improving their welfare. Social welfare facilities can be roughly divided into welfare facilities for the elderly, support facilities for persons with disabilities, public assistance facilities, women's protection facilities, and child welfare facilities, among others.	Residential Care Facility: Oro Dalampanan Shelter	Holistic provision of residential care, treatment and rehabilitation by: 1. grant in aid educational assistance 2. Recreational activities 3. Reintegration to family 4. Homelife services 5. Social Services (Case Management)	(30) Male and Female Adult strandee cared for	2,187,000.00	0.00	0.00	CSWD
Unavailability of library services in remote areas deprived women/housewives from all information resources wherein only men are traditionally obliged to go out for survival. Supporting Statistics Data: City Public Library Source: City Public Library	To provide a venue for remote areas to have access to books and information and to promote a good reading habit to the community	Barangay Outreach Program	Promote, Establish and Affiliate library programs to barangay level to extend it's services	Established 5 Barangay Reading Centers and affiliate 2 BRC	50,000.00	0.00	0.00	City Public Library
GAD Mandate								
1987 Philippine Constitution Art. II Section 15: The State shall protect and promote the right to health of the people and instill health consciousness among them. Rights and empowerment of marginalized sectors Magna Carta of Women Chapter V Section 27, B Executive Order No. 84, series of 1999 declares the month of March every year as Rabies Awareness Month. Supporting Statistics Data: CVO Source: CVO	To protect the lives of family members from the risk and transmission or passage of rabies virus and other communicable disease transmissible from dogs to human	Sustainable Rabies Program Health	Dog Population Control: 1. Conduct Information Education Campaign (IEC) on Rabies, Animal Welfare Act and responsible pet ownership 2. Conduct Pamatong Operations to 80 barangays in coordination with the Barangay Council 3. Conduct Spay and Neuter Activity once a week	1. 80% of (10,000) dog owners (men & women), Grade 5 & 6 students in all public schools attended the IEC on Rabies, Animal Welfare Act and responsible pet ownership for the whole year 2. 80% of conducted (40) pamatong operations and (1,200) dogs impounded for the whole year 3. 80% of 1,000 dogs and cats are spayed and neutered for the whole year.	1,502,000.00	0.00	0.00	City Veterinary Office

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<p>Acknowledge the women in rural areas contributing to the development of the economic improvement of the community.</p> <p>GAD Mandate: Proc, 1105 National Rural Women's Day</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	To recognize and provide assistance to the women in the rural areas and encourage them to engage in agriculture	Institutional Development Program (Rural Improvement Club)	<ol style="list-style-type: none"> 1. Conduct trainings and other capacity building that would strengthen the skills of the members of the organization; 2. Provide technical assistance to the members of the organization relating to agriculture; 3. Conduct of community building to the federation of RIC in Cagayan de Oro City 	31 RIC organizations will be strengthened and improved through the trainings and seminars that will be provided	485,400.00	0.00	0.00	Agricultural Productivity Operations Office
<p>Address the unequal participation of couples in responsible parenthood, family planning, and reproductive health. GAD Mandates: RA 10354, Sec. 3 (a)(e)(h)</p> <p>Supporting Statistics Data: Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)</p> <p>Source: Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)</p>	<ol style="list-style-type: none"> 1. To promote equal involvement of all gender in responsible parenthood, family planning, and reproductive health, which is vital in the proper development of the basic community unit: family. 2. To increase equality and nondiscriminatory aid of all persons in relation to sustainable human development, reproductive health, education and information, and the right to choose and make decisions for themselves in accordance with their religious convictions, ethics, cultural beliefs, and the demands of responsible parenthood. 	Governance Responsible Parenthood and Family Planning (RPFP) Safety, Security and Human Development (RISE Dev't Agenda)	Conduct Mother's Class to clients, during their scheduled prenatal examination with OutPatient Department, to orient and inform them on the importance of family planning, breastfeeding, patient's rights and hospital policies.	100% attendance of OB clients, mother and respective partner/husband/watcher. (At most 30 mothers and their partners/watchers)	24,000.00	0.00	0.00	Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)

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<p>Administrative Order No. 18 s2018 - Centralizing all government efforts for the reintegration of former rebels and creating for the purpose of an inter-agency task force - The halfway houses will to receive and process the rebel returnees as the government provides them with necessary assistance and skills to make their transition to life as peaceful civilians easier.</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To provide care and nurture anyone requiring various types of services to be able to lead a social life, including the elderly, children, persons with mental and physical disabilities, and the indigent, and to provide them with various treatment and training on rehabilitation in thus improving their welfare. Social welfare facilities can be roughly divided into welfare facilities for the elderly, support facilities for persons with disabilities, public assistance facilities, women's protection facilities, and child welfare facilities, among others.	Residential Care Facility: Oro Kalandang Peace Center	Holistic provision of residential care, treatment and rehabilitation by: 1. grant in aid educational assistance 2. Recreational activities 3. Reintegration to family 4. Homelife services 5. Social Services (Case Management)	(20) Male and Female Adult former rebels cared for	1,080,000.00	0.00	0.00	CSWD
<p>Availability of access of women and men to product value adding, organizational management, business management, and skills development opportunities.</p> <p>GAD Mandate: RA 9710 Chapter V, Sec. 23(b) and 24(c) 1987 Philippine Constitution Art. XIV, Sec. 2(5)</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	To provide equal access to both women and men to enhance their skills and other development opportunities.	- Institutional Development Program - Agroenterprise Development Program - Market Development Program - Food Innovation, Management, and Coaching	1. Reactivating inactive farmers' associations or cooperatives; 2. Conduct training, seminars, and/or workshops capacitating the participants with the different knowledge and skills relating to each program mentioned	1. Reactivate at least 15 inactive farmers associations or cooperatives with the identified training of each program 2. Capacitate at least 15 farmers associations, cooperatives, and/or RBOs with the identified trainings of each program	1,200,000.00	1,075,187.52	500,000.00	Agricultural Productivity Operations Office
<p>Farmers access to quality seeds and inputs for production. 1987 Philippine Constitution Art.XIII, Sec. 5</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	To provide access to quality seeds and inputs for sustainable food production and improve farmers' income	Crop Production Program	Provision of Community vegetable production;	Established 700 Urban Households Vegetable Gardens (UCHG) and 7 farmer clusters with at least 10 members per cluster of Highland Vegetable farmers. Provision of agricultural inputs and conduct 2 trainings	1,200,000.00	0.00	0.00	Agricultural Productivity Operations Office

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<p>Farmers access to quality seeds and inputs for production. 1987 Philippine Constitution Art.XIII, Sec. 5</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	To provide access to quality seeds and inputs for sustainable food production and improve farmers' income	Crop Production Program	Establishment of Sustainable Corn Production in Sloping Areas (SCOPSA)	10 Barangay with 1 ha. SCOPSA per farmer were established to 10 corn farmers	588,000.00	0.00	0.00	Agricultural Productivity Operations Office
<p>Farmers access to quality seeds and inputs for production. GAD Mandate: 1987 Philippine Constitution Art.XIII, Sec. 5</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	To provide access to quality seeds and inputs for sustainable food production and improve farmers' income	Crop Production Program	Free Range Chicken Production	Distributed 2000 pullets with feeds Trained 100 farmers	1,000,000.00	0.00	0.00	Agricultural Productivity Operations Office
<p>Farmers access to quality seeds and inputs for production. GAD Mandate: 1987 Philippine Constitution Art.XIII, Sec. 5</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	To provide access to quality seeds and inputs for sustainable food production and improve farmers' income	Crop Production Program	Sweet Potato Production	Established 40 Ha in 10 barangays of sweet potato production	300,000.00	0.00	0.00	Agricultural Productivity Operations Office

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<p>Farmers access to quality seeds and inputs for production. GAD Mandate: 1987 Philippine Constitution Art.XIII, Sec. 5</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	To provide access to quality seeds and inputs for sustainable food production and improve farmers' income	Crop Production Program	Upland Rice Production	Provided agricultural inputs and trained the 30 farmers with 1 ton ave. yield	405,000.00	0.00	0.00	Agricultural Productivity Operations Office
<p>Farmers access to quality seeds and inputs for production. GAD Mandate: 1987 Philippine Constitution Art.XIII, Sec. 5</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	To provide access to quality seeds and inputs for sustainable food production and improve farmers' income	Aquaculture Production Program	Fingerlings Dispersal	500,000 fingerlings dispersal	300,000.00	0.00	0.00	Agricultural Productivity Operations Office
<p>Farmers and fisherfolks access to irrigation assistance and other services to increase economic productivity and sustainable food production. GAD Mandate: 1987 Philippine Constitution Art. XIII. Sec 5</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	To improve productivity and income of farmers and fisherfolks thru value-added services	Post-harvest and Value Adding	Production of processed tilapia	600 kg deboned bangus	130,000.00	0.00	0.00	Agricultural Productivity Operations Office

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<p>Farmers and fisherfolks access to irrigation assistance and other services to increase economic productivity and sustainable food production. GAD Mandate: 1987 Philippine Constitution Art. XIII. Sec 5</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	To improve productivity and income of farmers and fisherfolks thru value-added services	Post-harvest and Value Adding	Production of processed bangus	1,000 bottles produced	130,000.00	0.00	0.00	Agricultural Productivity Operations Office
<p>Farmers and fisherfolks registry to have access to all government programs, projects and services GAD Mandate: 1987 Philippine Constitution Art. III, Sec. 4-8 Agrarian and Natural Resources Reform; RA 9710 Chapter V, Sec. 23 Food Security and Productive Resources</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	To establish an inventory of local farmers and fisherfolks to increase reach/beneficiaries of LGU and national government programs, projects, and services	Registration/Licensing	Fish Registration	350 no.of Fisherfolk registered	50,000.00	0.00	0.00	Agricultural Productivity Operations Office

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<p>Farmers and fisherfolks registry to have access to all government programs, projects and services GAD Mandate: 1987 Philippine Constitution Art. III, Sec. 4-8 Agrarian and Natural Resources Reform; RA 9710 Chapter V, Sec. 23 Food Security and Productive Resources</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	To establish an inventory of local farmers and fisherfolks to increase reach/beneficiaries of LGU and national government programs, projects, and services	Registration/Licensing	Boat Registration	350 no. of Boat registered	50,000.00	0.00	0.00	Agricultural Productivity Operations Office
<p>Farmers and fisherfolks registry to have access to all government programs, projects and services GAD Mandate: 1987 Philippine Constitution Art. III, Sec. 4-8 Agrarian and Natural Resources Reform; RA 9710 Chapter V, Sec. 23 Food Security and Productive Resources</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	To establish an inventory of local farmers and fisherfolks to increase reach/beneficiaries of LGU and national government programs, projects, and services	Registration/Licensing	<ol style="list-style-type: none"> 1. Fishing Permitting 2. Appointment of JO Worker/s 3. Acquisition of computer with complete accessories and office supplies 	<ol style="list-style-type: none"> 1. 400 no. of permits issued 2. Two (2) JO Workers appointed 3. Acquired one (1) computer with complete accessories and office supplies 	249,200.00	0.00	100,000.00	Agricultural Productivity Operations Office

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<p>Farmers and fisherfolks registry to have access to all government programs, projects and services GAD Mandate: 1987 Philippine Constitution Art. III, Sec. 4-8 Agrarian and Natural Resources Reform; RA 9710 Chapter V, Sec. 23 Food Security and Productive Resources</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	To update inventory of local farmers and fisherfolks to increase reach/beneficiaries of LGU and national government programs, projects, and services	RSBSA Profiling and Data Management	Enrollment and updating of the RSBSA	100% farmers/fisherfolks in communities are registered/enrolled	36,200.00	358,395.84	150,000.00	Agricultural Productivity Operations Office
<p>Fundamental Right recognized by article 24, paragraph 2 of the International Covenant on Civil & Political Rights and article 7 of the Convention on the Rights of the Child. It is therefore, a fundamental means of protecting the human rights of the individual</p> <p>Supporting Statistics Data: City Civil Registry Office</p> <p>Source: City Civil Registry Office</p>	To facilitate birth, death, and marriage registration of every individual across all genders	Regional Leadership, Accessibility Economic Recovery (RISE Dev't Agenda)	Continuous Civil Registration to meet the needs of the growing populace	20,000 birth, death & marriage registered	403,250.00	592,978.33	0.00	City Civil Registry Office
<p>GAD Mandate RA 10028. Issue: Absence of a Breastfeeding corner or Lactating Area for Nursing Mothers at Westbound Public Terminal</p> <p>Supporting Statistics Data: EWTPM</p> <p>Source: EWTPM</p>	To provide a functional breastfeeding corner or lactating area for Nursing Mothers for Transient Passengers at Westbound Terminal	EWTPM Renovation (Phase 1)	Establishment of a breastfeeding corner/lactating area at Westbound Terminal	One (1) breastfeeding corner/lactating area constructed	50,000.00	0.00	0.00	CEEEDA

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GAD Mandate: JMC 2016-01 Localization of the Magna Carta of Women Supporting Statistics Data: CPDO Source: CPDO	1. To ensure that all development plans are gender sensitive and gender responsive 2. To review and provide technical assistance to barangays in formulating their annual GPB	Implementation of JMC 2016-01	Provision of technical assistance in the formulation/updating of the Development Plans and Annual GPB among barangays	100% of the Barangays who requested technical assistance in the preparation of their Development Plans and Annual GPB are facilitated	180,000.00	21,058.20	0.00	CPDO
GAD Mandate: JMC 2016-01 Localization of the Magna Carta of Women	To review and provide technical assistance to LGU GAD Focal Persons in formulating their annual GPB	Implementation of JMC 2016-01	Provision of technical assistance in the formulation/updating of the Annual GPB and Accomplishment Report of LGU offices/dep't	100% of the submitted Annual GPB and AR of LGU offices/dep't are reviewed and TA is provided to GAD Focal Persons	0.00	5,264.55	0.00	CPDO
GAD Mandate: Sustainable Development Goals # 1 - No Poverty, #4-Quality Education, #5- Gender Equality, #10- Reduced Inequalities Supporting Statistics Data: CSWD Source: CSWD	1. To address multiple deprivations faced by children by focusing on the lives of 40 girls and 40 boys from poor households and uses the data collected to design targeted programmes to address multiple depravations faced by children. 2. To empower women to play a central role in implementation and monitoring of the FACES project 3. To develop quick response actions and solutions to address the needs of the children.	Special Programs for Social Development: Community Participation and Support	Capacity Development, Seminars and Workshops on responsible parenthood	80 family beneficiaries attended	300,000.00	0.00	0.00	CSWD

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<p>Incomplete facilities for senior citizens, pregnant or nursing women and PWDs when waiting to avail of services in various public and commercial buildings in the city GAD Mandate: RA 9710 - Magna Carta for Women RA 9257- Senior Citizen's Act RA 7277- Magna Carta for Disabled Persons</p> <p>Supporting Statistics Data: OBO</p> <p>Source: OBO</p>	To improve monitoring of the implementation of the Senior Citizen's Act, Magna Carta of Women, and Magna Carta for Disabled Persons particularly in the provision of relevant facilities in public and commercial buildings	Implementation of RA 9710, RA 9257, RA 7277	Conduct annual building inspection to check all buildings and other establishments if they have provided the required facilities	100% of public and commercial bldgs inspected have provided the required facilities for PWDs.	0.00	0.00	0.00	OBO
<p>Lack of accessibility and mobility for all PWD RA 7277, Title I, Chapter I , Sec.4 (h); RA 7277, Title II, Chapter 6 Accessibility, senior citizens RA 9994, and pregnant women</p> <p>Supporting Statistics Data: Cagayan de Oro City Hospital - Lumbia (Infirmary Facility)</p> <p>Source: Cagayan de Oro City Hospital - Lumbia (Infirmary Facility)</p>	To provide more accessibility and mobility for all PWD, senior citizens, and pregnant women by providing railings on all comfort rooms to aide Pregnant, PWDs and Senior Citizen clients.	General Administration and Support Services Hospital/Health Services Safety, Security and Human Development (RISE Dev't Agenda)	Installation of additional hospital facilities designated for PWD, senior citizens, and pregnant women, such as installation of railings on all comfort rooms to aid Pregnant, PWDs and Senior Citizen clients.	40 grab rails to be Installed	0.00	0.00	520,000.00	Cagayan de Oro City Hospital - Lumbia (Infirmary Facility)
<p>Lack of accessibility and mobility for all PWD RA 7277, Title I, Chapter I , Sec.4 (h); RA 7277, Title II, Chapter 6 Accessibility, senior citizens RA 9994, and pregnant women</p> <p>Supporting Statistics Data: Cagayan de Oro City Hospital - Tablon</p> <p>Source: Cagayan de Oro City Hospital - Tablon</p>	To provide more accessibility and mobility for all PWD, senior citizens, and pregnant women by providing railings on all comfort rooms to aide Pregnant, PWDs and Senior Citizen clients.	General Administration and Support Services	Installation of railings on all comfort rooms to aid Pregnant, PWDs, and Senior Citizen clients.	atleast 4 CRs in each floors are installed with railings	50,000.00	0.00	0.00	Cagayan de Oro City Hospital - Tablon

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Lack of accessibility to Medical and Legal Services Section 31 (b) and (f) of Republic Act No. 9710 Supporting Statistics Data: Office of the Vice Mayor Source: Office of the Vice Mayor	To provide access to medical and legal services, especially for women, senior citizens, and PWD	Safety, Security, and Human Development (RISE Dev't Agenda)	Conduct City Wide Legislative Public Consultations Hybrid with Legal and Medical Services	1.100 beneficiaries attended per consultation. 2. Beneficiaries received legal and medical services.	30,000.00	0.00	0.00	Office of the Vice Mayor
Lack of facilities for senior citizens, pregnant or nursing women & disabled persons when waiting to avail of services in the Office of the Building Official Supporting Statistics Data: OBO Source: OBO	To improve the public lounge to be more conducive for senior citizens, pregnant & nursing women, persons with disability and the general public	OBO Development Program	1. Maintenance of public lounge (public address system, etc.) 2. Procurement of 1 unit LED monitor 3. Procurement of Window Blinds for the public lounge 4. Provision of 3 nursing blankets	1. Public lounge is well-maintained 2. 1 unit LED Monitor installed 3. 2 units window blinds procured 3. 3 nursing blankets provided	37,000.00	0.00	55,000.00	OBO
Lack of Lactation room for breastfeeding clients in the hospital. GAD Mandate: RA 9710 Chapter IV, Sec. 17 (2) Promotion of breastfeeding; RA 10028 Chapter III, Sec. 11 Establishment of Lactation Stations; IRR of RA 10028, Rule III, Sec. 10. Minimum Requirements in the Establishment of Lactation Stations Supporting Statistics Data: Cagayan de Oro City Hospital - Tablon Source: Cagayan de Oro City Hospital - Tablon	To provide comprehensive, culture-sensitive, and gender-responsive health services by giving privacy to lactating women and their breastfed children.	Safety, Security and Human Development (RISE Dev't Agenda)	Establishment of well-ventilated Lactation rooms in waiting areas and for children to have a sense of their own space and privacy in the hospital.	At least 1 lactation room in each floors.	30,000.00	0.00	500,000.00	Cagayan de Oro City Hospital - Tablon

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Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
Lack of mechanisms to coordinate the implementation of RPRH law and EO # 12 GAD Mandate: Republic Act No. 10354-Reproductive Health Law Supporting Statistics Data: Community Improvement Division Source: Community Improvement Division	To organize and ensure the functionality of the City Implementation Team (CIT) to oversee smooth implementation and coordination of RPRH Law and EO # 12	Implementation of RPRH Law and EO #12	Conduct of CIT Quaterly Meetings	Four (4) coordinative quarterly meetings conducted	80,000.00	0.00	0.00	Community Improvement Division
Lack of VAWC desk. GAD Mandate: RA 9262, Sec. 5. RA 8353, Sec. 2. RA 8505, Sec. 3 Supporting Statistics Data: Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility) Source: Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)	To provide high quality services for women, children, and young people who have experienced or are at risk of violence. Room for VAWC with IEC materials to educate patients.	Safety, Security and Human Development (RISE Dev't Agenda)	Creation of VAWC desk, inform and influence policy and public awareness	1 VAWC Desk Created	21,000.00	5,836,941.50	15,000,000.00	Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)
Lack of VAWC desk. GAD Mandate: RA 9262, Sec. 5. RA 8353, Sec. 2. RA 8505, Sec. 3 Supporting Statistics Data: Cagayan de Oro City Hospital - Tablon Source: Cagayan de Oro City Hospital - Tablon	To provide high quality services for women, children, and young people who have experienced or are at risk of violence. Room for VAWC with IEC materials to educate patients.	General Administration and Support Services	Creation of VAWC desk, inform and influence policy and public awareness	1 room with IEC materials created.	0.00	0.00	50,000.00	Cagayan de Oro City Hospital - Tablon

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<p>Low Level of birth registration among the marginalized parents of newly-born children who for various constraints are unable to give the most basic of the rights of children which is to have a name and nationality thru a record of birth GAD Mandate: Act No. 3753 - Law on Registry of Civil Status</p> <p>Supporting Statistics Data: City Civil Registry Office</p> <p>Source: City Civil Registry Office</p>	To provide accessible civil registration services and capture all birth events in every barangay, addressing the registration needs of the lactating mothers and working fathers	<p>Safety, Security & Human Dev't Economic Recovery (RISE Dev't Agenda)</p> <p>Barangay Civil Registration (BCRS)</p>	<p>Conduct Barangay Civil Registration System/Mobile registration in the 80 barangays of the city.</p> <p>Conduct school-to-school survey of students/ children without birth certificate to facilitate birth registration</p>	<p>60 barangays were visited for BCRS/ Mobile registration</p> <p>500 late birth registration recorded</p> <p>100 students birth registration facilitated</p>	1,463,038.00	0.00	0.00	City Civil Registry Office
<p>Measured issuances of certified true copies of registered documents and certifications requested by clients, due to manual retrieval of hard copies as basis of issuances. Copies of registered docs by client/s is used for school or legal purposes likewise, as prerequisites to claims and/or benefits. GAD Mandate: Act No. 3753 - Law on Registry of Civil Status</p> <p>Supporting Statistics Data: City Civil Registry Office</p> <p>Source: City Civil Registry Office</p>	To efficiently issue certified true copies of the requested civil documents and other certifications, as needed.	<p>Regional Leadership, Accessibility Economic Recovery (RISE Dev't Agenda)</p>	<p>Procurement of additional computers, scanners & printers</p> <p>-Digitization of registered civil registry documents /records for easy access /retrieval of records</p>	<p>Procured Ten (10) computers, 2 scanners & 5 printers</p> <p>30,000 certified true copies of registered documents and certifications issued</p>	120,975.00	177,893.50	875,000.00	City Civil Registry Office
<p>Participation of couples in responsible parenthood, family planning, and reproductive health. [RA 10354, Sec. 3 (a)(e)(h) Guiding Principles of Implementation]</p> <p>Supporting Statistics Data: Cagayan de Oro City Hospital - Tablon</p> <p>Source: Cagayan de Oro City Hospital - Tablon</p>	To provide equality and nondiscrimatory aid to all on sustainable human development, the right to health including reproductive health, right to education and information; and increase male involvement in responsible parenthood, family planning, and reproductive health.	<p>General Administration and Support Services</p>	<p>Conduct lectures for couples to participate and gain knowledge in responsible parenthood, family planning, and reproductive health. [RA 10354, Sec. 3 (a)(e)(h) Guiding Principles of Implementation]</p>	<p>At least 200 couples participated on the said training</p>	50,000.00	0.00	0.00	Cagayan de Oro City Hospital - Tablon

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<p>PD No. 603 otherwise known as Child and Youth Welfare Code, legally defines special categories of youths, including youthful offenders, and directs DSWD to provide comprehensive services to assist in youth development.</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To encourage positive social and cultural values, to stimulate youths to engage in economically productive activities, to protect the vulnerable youth such as the delinquent and the handicapped, and to provide support to nongovernment youth programs	Social Protection Program: Child and Youth Services	LGU Counterpart for Center-based Rehabilitation	Paid Billing statement from Rehab Centers for 250 CICLs	1,000,000.00	0.00	0.00	CSWD
<p>Presence of city government women and men employees with low level of confidence of their basic computer literacy skills, especially those who are aging 35 and up. GAD Mandate: PD 442 ART. 3. Declaration of basic policy. – ensure equal work opportunities regardless of sex, race or creed RA 9710 Chapter V, Sec.24</p> <p>Supporting Statistics Data: City Management Information Systems and Innovation Department</p> <p>Source: City Management Information Systems and Innovation Department</p>	To capacitate and enhance the basic computer literacy skills of city government employees across all ages and gender	Capacity Development Program	<p>Conduct Computer literacy training to individuals who are less confident in dealing with computers and latest technologies:</p> <p>Session 1: Basic Computer Applications (1st part)</p> <p>Session 2: Basic Computer Applications (2nd part)</p> <p>Session 3: Basic Cybersecurity (3rd part)</p>	100% of the participants are confident in dealing computer and its applications (targets 50-100 participants via virtual meeting with certificates)	75,000.00	0.00	0.00	City Management Information Systems and Innovation Department

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<p>Proper psychological interventions for Adolescent mothers (Age 15-24 yrs old) who may or may not be victims of rape and/or violence. GAD Mandate: RA 9262, Sec. 5. RA 8353, Sec. 2. RA 8505, Sec. 3</p> <p>Supporting Statistics Data: Cagayan de Oro City Hospital - Lumbia (Infirmary Facility)</p> <p>Source: Cagayan de Oro City Hospital - Lumbia (Infirmary Facility)</p>	To provide proper psychological interventions for Adolescent or early mothers (Age 15-24 yrs old) who may or may not be victims of rape and/or violence.	Safety, Security and Human Development (RISE Dev't Agenda)	Establishment of Adolescent Youth Unit for Development Advancement (AYUDA) Program, to promote proper psychological interventions for adolescent mothers (Age 15-24 yrs old) through interviews and referral to related agencies and/or professionals	100% of the adolescent mothers (Age 15-24 yrs old) admitted in OB Wards have undergone AYUDA Program (at most 20 adolescent mothers)	12,000.00	0.00	0.00	Cagayan de Oro City Hospital - Lumbia (Infirmary Facility)
<p>Provision of technical assistance to women engaging in agribusiness.</p> <p>GAD Mandate: RA 7882 An Act Providing Assistance to Women Engaging in Micro and Cottage Business Enterprises, and for Other Purpose</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	To provide technical assistance to women engaged in agribusiness and those women who wants to develop their own agroenterprise.	Agroenterprise Development Program	Provision of technical assistance in applying for loan and grants available in the different government programs	assist at least 15 women in applying for loans and grants	0.00	0.00	0.00	Agricultural Productivity Operations Office
<p>RA 9710 Chap IV, Sec. 13 Equal Access and Elimination of Discrimination in Education, Scholarships, and Training. City Ordinance Art.I, Section 2 (a) (b)</p> <p>Supporting Statistics Data: As of 2022, the total number of new scholarship grants is 2,000</p> <p>Source: City Scholarship Office</p>	To protect and promote the right of all Kagay-anons to access quality education at all levels and become an avenue of producing an educated, innovative, and competent workforce for the development of the city and Northern Mindanao	City Scholarship Program	Scholarship grants to qualified and indigent individuals	1,000 scholarships granted (54% female and 45% male)	20,000,000.00	0.00	0.00	City Scholarship Office

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<p>Republic Act No. 10121 or the "Philippine Disaster Reduction and Management Act, " provides a comprehensive, all-hazard, multi-sectoral, inter-agency, and community-based approach to disaster risk management through the formulation of the National Disaster Risk Management Framework.</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	<p>1. To develop disaster-resilient communities and sustain service providers' foundation to respond to the disaster survivors in a humane way.</p> <p>2. To provide assistance for families and individuals in a crisis situation</p>	<p>Emergency Welfare Program: Assistance for Individuals in Crisis Situation (AICS)</p>	<p>Provision of grant-in-aid assistance (Non Food Items, Medicines), Medical Assistance (Hospital Payment/Blood Assistance), Burial Assistance / Embalming and Casket Assistance, Balik Probinsya (Transportation Allowance)</p>	(20,000) Individuals in Need	45,000,000.00	0.00	0.00	CSWD
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<p>Republic Act No. 10121 or the "Philippine Disaster Reduction and Management Act, " provides a comprehensive, all-hazard, multi-sectoral, inter-agency, and community-based approach to disaster risk management through the formulation of the National Disaster Risk Management Framework.</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	<p>1. To develop disaster-resilient communities and sustain service providers' foundation to respond to the disaster survivors in a humane way.</p> <p>2. To provide assistance for families and individuals in a crisis situation</p>	<p>Emergency Welfare Program: Emergency Relief Assistance (ERA)</p>	<p>1.Purchase of Food and Nonfood Items</p>	<p>80% Disaster Victims provided relief assistance (target is dependent on the actual relief operation coverage)</p>	12,000,000.00	0.00	0.00	CSWD

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<p>Republic Act No. 10630 or the "Juvenile Justice and Welfare System Act of 2006" establishes a refers to a 24-hour child-caring institution established, funded and managed by local government units (LGUs) and licensed and/or accredited nongovernment organizations (NGOs) providing short-term residential care for children in conflict with the law who are above fifteen (15) but below eighteen (18) years of age who are awaiting court disposition of their cases or transfer to other agencies or jurisdiction.</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	<p>To provide care and nurture anyone requiring various types of services to be able to lead a social life, including the elderly, children, persons with mental and physical disabilities, and the indigent, and to provide them with various treatment and training on rehabilitation in thus improving their welfare. Social welfare facilities can be roughly divided into welfare facilities for the elderly, support facilities for persons with disabilities, public assistance facilities, women's protection facilities, and child welfare facilities, among others.</p>	<p>Residential Care Facility: Bahay Pag-asa for Boys</p>	<p>Holistic provision of residential care, treatment and rehabilitation by:</p> <ol style="list-style-type: none"> 1. grant in aid educational assistance 2. Recreational activities 3. Reintegration to family 4. Homelife services 5. Social Services (Case Management) 	<p>(75) Male Children in Conflict with the Law cared for</p>	4,766,500.00	0.00	0.00	CSWD

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<p>Republic Act No. 11036 or the "Mental Health Act, " promoting the well-being of people by ensuring that; mental health is valued, promoted and protected; mental health conditions are treated and prevented; timely, affordable, high quality, and culturally-appropriate mental health case is made available to the public; mental health service are free from coercion and accountable to the service users; and persons affected by mental health conditions are able to exercise the full range of human rights, and participate fully in society and at work free from stigmatization and discrimination.</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	<ol style="list-style-type: none"> 1. To prevent distress and suffering developing into something more severe 2. To help people cope better and become reconciled to everyday life 3. To help beneficiaries to resume their normal lives 4. To meet community-identified needs such as Disasters, Conflicts and Health Problems have severe psychosocial consequences 	Psychosocial Services Support Program: Mental Health Services	<ol style="list-style-type: none"> 1. Center Based 2. Community-based Talks 3. Psychoeducation 	80% responded referred community clients (target is dependent on the actual calls or walk-in clients)	1,500,000.00	0.00	0.00	CSWD

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<p>Republic Act No. 11310 or "An Act Institutionalizing the Pantawid Pamilyang Pilipino Program" promote a just and dynamic social order thereby uplifting its citizens and marginalized sectors from poverty through policies that provide adequate social services, promote full employment, a rising standard of living, and an improved quality of life for all.</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	<p>1. To engage with Civil society organizations (CSOs) that can provide both immediate relief and longer-term transformative change – by defending collective interests and increasing accountability</p> <p>2. To provide solidarity mechanisms and promoting participation; influencing decision making; directly engaging in service delivery; and challenging prejudice.</p> <p>3. To encourage participation of excluded groups that can be effective drivers of their own change by forming or participating in organizations that represent group interests.</p>	<p>Social Protection Program: City Inter-Agency Committee</p>	<p>1. Urban Container Household Gardening</p>	<p>1,000 of 4Ps Families provided</p>	<p>700,000.00</p>	<p>0.00</p>	<p>0.00</p>	<p>CSWD</p>
<p>Republic Act No. 7160 or the "Special Protection of children Against Child Abuse, Exploitation and Discrimination Act, " It shall be the policy of the State to protect and rehabilitate children gravely threatened or endangered by circumstances which affect or will affect their survival and normal development and over which they have no control AND DILG MCs 2002-121 & 2005-7</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	<p>1. To engage with Civil society organizations (CSOs) that can provide both immediate relief and longer-term transformative change – by defending collective interests and increasing accountability</p> <p>2. To provide solidarity mechanisms and promoting participation; influencing decision making; directly engaging in service delivery; and challenging prejudice.</p> <p>3. To encourage participation of excluded groups that can be effective drivers of their own change by forming or participating in organizations that represent group interests.</p>	<p>Social Protection Program: City Council for the Protection of Children</p>	<p>1. Search for Child-Friendly Barangay</p> <p>2. Children's Congress</p>	<p>50% of 80 Barangays reached "functional level"</p>	<p>2,240,000.00</p>	<p>0.00</p>	<p>0.00</p>	<p>CSWD</p>

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<p>Republic Act No. 7160 or the "Special Protection of children Against Child Abuse, Exploitation and Discrimination Act, " It shall be the policy of the State to protect and rehabilitate children gravely threatened or endangered by circumstances which affect or will affect their survival and normal development and over which they have no control.</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	<p>To provide care and nurture anyone requiring various types of services to be able to lead a social life, including the elderly, children, persons with mental and physical disabilities, and the indigent, and to provide them with various treatment and training on rehabilitation in thus improving their welfare. Social welfare facilities can be roughly divided into welfare facilities for the elderly, support facilities for persons with disabilities, public assistance facilities, women's protection facilities, and child welfare facilities, among others.</p>	<p>Residential Care Facility: Boys Town of CDO</p>	<p>Holistic provision of residential care, treatment and rehabilitation by:</p> <ol style="list-style-type: none"> 1. grant in aid educational assistance 2. Recreational activities 3. Reintegration to family 4. Homelife services 5. Social Services (Case Management) 	<p>(55) Male Children abandoned and neglected cared for</p>	3,886,500.00	0.00	0.00	CSWD

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<p>Republic Act No. 7160 or the "Special Protection of children Against Child Abuse, Exploitation and Discrimination Act, " It shall be the policy of the State to protect and rehabilitate children gravely threatened or endangered by circumstances which affect or will affect their survival and normal development and over which they have no control.</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	<p>To provide care and nurture anyone requiring various types of services to be able to lead a social life, including the elderly, children, persons with mental and physical disabilities, and the indigent, and to provide them with various treatment and training on rehabilitation in thus improving their welfare. Social welfare facilities can be roughly divided into welfare facilities for the elderly, support facilities for persons with disabilities, public assistance facilities, women's protection facilities, and child welfare facilities, among others.</p>	<p>Residential Care Facility: Care Center for Children</p>	<p>Holistic provision of residential care, treatment and rehabilitation by:</p> <ol style="list-style-type: none"> 1. grant in aid educational assistance 2. Recreational activities 3. Reintegration to family 4. Homelife services 5. Social Services (Case Management) 	<p>(55) Male and Female Street Children cared for</p>	3,946,500.00	0.00	0.00	CSWD
<p>Republic Act No. 7160 or the "Special Protection of children Against Child Abuse, Exploitation and Discrimination Act, " It shall be the policy of the State to protect and rehabilitate children gravely threatened or endangered by circumstances which affect or will affect their survival and normal development and over which they have no control.</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	<p>To provide care and nurture anyone requiring various types of services to be able to lead a social life, including the elderly, children, persons with mental and physical disabilities, and the indigent, and to provide them with various treatment and training on rehabilitation in thus improving their welfare. Social welfare facilities can be roughly divided into welfare facilities for the elderly, support facilities for persons with disabilities, public assistance facilities, women's protection facilities, and child welfare facilities, among others.</p>	<p>Residential Care Facility: Home Care for Girls</p>	<p>Holistic provision of residential care, treatment and rehabilitation by:</p> <ol style="list-style-type: none"> 1. grant in aid educational assistance 2. Recreational activities 3. Reintegration to family 4. Homelife services 5. Social Services (Case Management) 	<p>(55) Female Children abused and abandoned cared for</p>	3,886,500.00	0.00	0.00	CSWD
<p>Republic Act No. 7277 or "Magna Carta for PWD" providing for the rehabilitation, self-development and self-reliance of disabled person and their integration into the mainstream of society</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	<p>To address barriers and improve access and reasonable accommodations of PWDs to social services and programs. To ensure the accessibility, availability, appropriateness and affordability of habilitation and rehabilitation services for PWDs, including children with disabilities.</p>	<p>Social Welfare and Community Development Program: Persons with Disability Affairs Office (PDAO)</p>	<p>Grant-in-aid Assistance for Therapies</p>	<p>(200) Children with Disability granted</p>	600,000.00	0.00	0.00	CSWD

REGION	: REGION X - NORTHERN MINDANAO		TOTAL LGU BUDGET	: Php 7,800,000,000.00				
CITY/MUNICIPALITY	: CITY OF CAGAYAN DE ORO (Capital)		TOTAL GAD BUDGET	: Php 426,355,786.27				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
<p>Republic Act No. 7277 or "Magna Carta for PWD" providing for the rehabilitation, self-development and self-reliance of disabled person and their integration into the mainstream of society</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To address barriers and improve access and reasonable accommodations of PWDs to social services and programs. To ensure the accessibility, availability, appropriateness and affordability of habilitation and rehabilitation services for PWDs, including children with disabilities.	Social Welfare and Community Development Program: Persons with Disability Affairs Office (PDAO)	National Disability Prevention and Rehabilitation Celebration	(300) PWDs attended	500,000.00	0.00	0.00	CSWD
<p>Republic Act No. 7277 or "Magna Carta for PWD" providing for the rehabilitation, self-development and self-reliance of disabled person and their integration into the mainstream of society</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To address barriers and improve access and reasonable accommodations of PWDs to social services and programs. To ensure the accessibility, availability, appropriateness and affordability of habilitation and rehabilitation services for PWDs, including children with disabilities.	Social Welfare and Community Development Program: Persons with Disability Affairs Office (PDAO)	Search for Most PWD Friendly Barangay	30% of 80 Barangays participated	500,000.00	0.00	0.00	CSWD
<p>Republic Act No. 7277 or "Magna Carta for PWD" providing for the rehabilitation, self-development and self-reliance of disabled person and their integration into the mainstream of society</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To address barriers and improve access and reasonable accommodations of PWDs to social services and programs. To ensure the accessibility, availability, appropriateness and affordability of habilitation and rehabilitation services for PWDs, including children with disabilities.	Social Welfare and Community Development Program: Persons with Disability Affairs Office (PDAO)	Honoraria for PWD Council and PDAO Head	16 members released	360,000.00	0.00	0.00	CSWD

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Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
<p>Republic Act No. 7277 or "Magna Carta for PWD" providing for the rehabilitation, self-development and self-reliance of disabled person and their integration into the mainstream of society</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To address barriers and improve access and reasonable accommodations of PWDs to social services and programs. To ensure the accessibility, availability, appropriateness and affordability of habilitation and rehabilitation services for PWDs, including children with disabilities.	Social Welfare and Community Development Program: Persons with Disability Affairs Office (PDAO)	Monthly subsidy for Indigent PWDs	(2,000) Indigent PWDs received	12,000,000.00	0.00	0.00	CSWD
<p>Republic Act No. 8371 or "Indigenous Peoples' Rights Act" shall recognize and promote the rights of ICCs/IPs within the framework of national unity and development</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To act as an enabling partner and advocate empowered ICCs/IPs whose rights and multi-dimensional well-being are fully recognized, respected and promoted towards the attainment of national unity and development.	Special Programs for Social Development: Support to Indigenous People's Ancestral Domain	Tribal Rituals, IP Month Celebration and Ancestral Domain meetings support	(200) Indigenous Peoples participated	1,090,000.00	0.00	0.00	CSWD
<p>Republic Act No. 8371 or "Indigenous Peoples' Rights Act" shall recognize and promote the rights of ICCs/IPs within the framework of national unity and development</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To act as an enabling partner and advocate empowered ICCs/IPs whose rights and multi-dimensional well-being are fully recognized, respected and promoted towards the attainment of national unity and development.	Special Programs for Social Development: Support to Indigenous People's Ancestral Domain	Grant-in-Aid Educational Assistance	(100) IP Youth granted	300,000.00	0.00	0.00	CSWD

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Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
<p>Republic Act No. 8371 or "Indigenous Peoples' Rights Act" shall recognize and promote the rights of ICCs/IPs within the framework of national unity and development</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To act as an enabling partner and advocate empowered ICCs/IPs whose rights and multi-dimensional well-being are fully recognized, respected and promoted towards the attainment of national unity and development.	Special Programs for Social Development: Support to Indigenous People's Ancestral Domain	Livelihood grant	(20) IP families granted	100,000.00	0.00	0.00	CSWD
<p>Republic Act No. 8980 or "ECCD Act" that is comprehensive, integrative and sustainable, that involves multi-sectoral and inter-agency collaboration at the national and local levels among government; among service providers, families and communities; and among the public and private sectors, nongovernment organizations, professional associations, and academic institutions, This System shall promote the inclusion of children with special needs and advocate respect for cultural diversity.</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To improved infant and child survival rates by ensuring that adequates health and nutrition programs are accessible to young children and their mothers from the pre-natal period throughout the early childhood years;	Social Protection Program: Child and Youth Services	1. Supplemental Feeding	15,000 children 3-5 years old received supplemental feeding	35,168,000.00	0.00	0.00	CSWD
<p>Republic Act No. 9710 or the "Magna Carta of Women," seeks to eliminate discrimination through the recognition, protection, fulfillment, and promotion of the rights of Filipino women, especially those belonging in the marginalized sectors of the society.</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To provide care and nurture anyone requiring various types of services to be able to lead a social life, including the elderly, children, persons with mental and physical disabilities, and the indigent, and to provide them with various treatment and training on rehabilitation in thus improving their welfare. Social welfare facilities can be roughly divided into welfare facilities for the elderly, support facilities for persons with disabilities, public assistance facilities, women's protection facilities, and child welfare facilities, among others.	Residential Care Facility: Women Development Center	Holistic provision of residential care, treatment and rehabilitation by: 1. grant in aid educational assistance 2. Recreational activities 3. Reintegration to family 4. Homelife services 5. Social Services (Case Management)	(55) Female abused cared for	3,661,500.00	0.00	0.00	CSWD

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Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
<p>Republic Act No. 9994 or "Expanded Senior Citizen Act" establish a program beneficial to the senior citizens, their families and the rest of the community they serve</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To provide support to the improvement of the total well-being of the elderly and their full participation in society, considering that senior citizens are integral part of Philippine society	Social Welfare and Community Development Program: Office of the Senior Citizens Affairs Office (OSCA)	AICS for Senior Citizen Burial Assistance @5,000 each	(1668) provide burial assistance	8,340,000.00	0.00	0.00	CSWD
<p>Republic Act No. 9994 or "Expanded Senior Citizen Act" establish a program beneficial to the senior citizens, their families and the rest of the community they serve</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To provide support to the improvement of the total well-being of the elderly and their full participation in society, considering that senior citizens are integral part of Philippine society	Social Welfare and Community Development Program: Office of the Senior Citizens Affairs Office (OSCA)	Centenarian Award @100,000 each	(11) senior citizens granted	1,100,000.00	0.00	0.00	CSWD
<p>Republic Act No. 9994 or "Expanded Senior Citizen Act" establish a program beneficial to the senior citizens, their families and the rest of the community they serve</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To provide support to the improvement of the total well-being of the elderly and their full participation in society, considering that senior citizens are integral part of Philippine society	Social Welfare and Community Development Program: Office of the Senior Citizens Affairs Office (OSCA)	Local Social Pension for Senior Citizen @500 monthly	(2,500) indigent senior citizens subsidized	15,000,000.00	0.00	0.00	CSWD

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					MOOE	PS	CO	
<p>Republic Act No. 9994 or "Expanded Senior Citizen Act" establish a program beneficial to the senior citizens, their families and the rest of the community they serve</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To provide support to the improvement of the total well-being of the elderly and their full participation in society, considering that senior citizens are integral part of Philippine society	Social Welfare and Community Development Program: Office of the Senior Citizens Affairs Office (OSCA)	Elderly Week Celebration	500 senior citizens attended	500,000.00	0.00	0.00	CSWD
<p>Republic Act No. 9994 or "Expanded Senior Citizen Act" establish a program beneficial to the senior citizens, their families and the rest of the community they serve</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To provide support to the improvement of the total well-being of the elderly and their full participation in society, considering that senior citizens are integral part of Philippine society	Social Welfare and Community Development Program: Office of the Senior Citizens Affairs Office (OSCA)	Golden Wedding Anniversary Incentive	30 Couples granted	175,000.00	0.00	0.00	CSWD
<p>Republic Act No. 9994 or "Expanded Senior Citizen Act" establish a program beneficial to the senior citizens, their families and the rest of the community they serve</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To provide support to the improvement of the total well-being of the elderly and their full participation in society, considering that senior citizens are integral part of Philippine society	Social Welfare and Community Development Program: Office of the Senior Citizens Affairs Office (OSCA)	Honoraria for Chapter Presidents and OSCA Head	120 Chapter presidents released	990,000.00	0.00	0.00	CSWD

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Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
<p>Republic Act No. 9994 or "Expanded Senior Citizen Act" establish a program beneficial to the senior citizens, their families and the rest of the community they serve</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To provide support to the improvement of the total well-being of the elderly and their full participation in society, considering that senior citizens are integral part of Philippine society	Social Welfare and Community Development Program: Office of the Senior Citizens Affairs Office (OSCA)	<ol style="list-style-type: none"> 1. Logistic Support during payout 2. Socialization 3. Vision Care Assistance 4. Senior Citizen Hygiene Kits 	16,500 Senior Citizens availed services	1,820,000.00	0.00	0.00	CSWD
<p>Republic Act No. 9994 or the "Expanded Senior Citizens Act of 2010, " The government shall provide incentives to individuals or nongovernmental institution caring for or establishing homes, residential communities or retirement villages solely for senior citizens</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	To provide care and nurture anyone requiring various types of services to be able to lead a social life, including the elderly, children, persons with mental and physical disabilities, and the indigent, and to provide them with various treatment and training on rehabilitation in thus improving their welfare. Social welfare facilities can be roughly divided into welfare facilities for the elderly, support facilities for persons with disabilities, public assistance facilities, women's protection facilities, and child welfare facilities, among others.	Residential Care Facility: Residential Care for Elderly	<p>Holistic provision of residential care, treatment and rehabilitation by:</p> <ol style="list-style-type: none"> 1. grant in aid educational assistance 2. Recreational activities 3. Reintegration to family 4. Homelife services 5. Social Services (Case Management) 	(30) Male and Female elderly abandoned cared for	3,816,715.00	0.00	0.00	CSWD
<p>Some Barangay Information Officers are not gender sensitive in terms of delivering information to their constituents GAD Mandate: RA 9710 - Magna Carta of Women</p> <p>Supporting Statistics Data: City Information Office</p> <p>Source: City Information Office</p>	To encourage the Barangay Information Officers to deliver information with gender mainstreaming	Gender Sensitivity Program	Conduct of two (2) sessions forum/symposium with Barnagay Information Officers	80 Barangay Information Officers attended the forum/symposium	100,000.00	0.00	0.00	City Information Office

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Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
<p>The lack of breastmilk access for mothers who have babies with low birthweight, and other vulnerable infants. RA 7600, Chapter II, Sec.10 Provision of Facilities for Breastmilk Collection and Storage.</p> <p>Supporting Statistics Data: Cagayan de Oro City Hospital - Lumbia (Infirmary Facility)</p> <p>Source: Cagayan de Oro City Hospital - Lumbia (Infirmary Facility)</p>	To provide a Milk Storage Facility to maintain continuity, store milk in the human milk storage containers provided by the hospital, and prevent any deterioration in quality during holding and pasteurization.	Safety, Security and Human Development (RISE Dev't Agenda)	Procurement of a freezer and refrigerator for milk storage.	One (1) freezer and refrigerator for milk storage procured	0.00	0.00	156,000.00	Cagayan de Oro City Hospital - Lumbia (Infirmary Facility)
<p>The lack of breastmilk access for mothers who have babies with low birthweight, and other vulnerable infants. RA 7600, Chapter II, Sec.10 Provision of Facilities for Breastmilk Collection and Storage.</p> <p>Supporting Statistics Data: Cagayan de Oro City Hospital - Tablon</p> <p>Source: Cagayan de Oro City Hospital - Tablon</p>	To provide a Milk Storage Facility to maintain continuity, store milk in the human milk storage containers provided by the hospital, and prevent any deterioration in quality during holding and pasteurization.	Safety, Security and Human Development (RISE Dev't Agenda)	Procurement of a freezer and refrigerator for milk storage.	At least 1 freezer and 1 refrigerator procured	0.00	0.00	100,000.00	Cagayan de Oro City Hospital - Tablon

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<p>The Local Committees on Anti-Trafficking and VAWC (LCAT-VAWC) is a mechanism established to coordinate and monitor the implementation of Republic Act No. 9208 (Anti-Trafficking in Persons Act of 2003) and Republic Act No. 9262 (Anti-Violence Against Women and their Children Act of 2004). Through the issuance of Joint Memorandum Circular No. 2010 by DILG, DOJ, and DSWD, the creation of LCAT-VAWCs strengthened local structures to collaboratively address the problems of trafficking and VAWC.</p> <p>Supporting Statistics Data: CSWD</p> <p>Source: CSWD</p>	<p>1. To engage with Civil society organizations (CSOs) that can provide both immediate relief and longer-term transformative change – by defending collective interests and increasing accountability</p> <p>2. To provide solidarity mechanisms and promoting participation; influencing decision making; directly engaging in service delivery; and challenging prejudice.</p> <p>3. To encourage participation of excluded groups that can be effective drivers of their own change by forming or participating in organizations that represent group interests.</p>	<p>Social Protection Program: City Inter-Agency Committee Against Trafficking - VAWC</p>	<p>1. General Assembly for Solo Parent and KALIPi</p> <p>2. Search for Outstanding VAW Officer</p> <p>3. Search for Family Friendly Workplace Initiative</p> <p>4. Honoraria for Solo Parent, KALIPi Federation Officers</p> <p>5. Honoraria for VAW Desk Officers</p> <p>6. Monthly Subsidy for Indigent Solo Parents</p>	<p>80% reported TIP & VAWC facilitated</p> <p>6. 500 Indigent Solo Parents</p>	8,712,000.00	0.00	0.00	CSWD
<p>The Philippine average age of farmers is 57 years old</p> <p>GAD Mandate: PYDP 2017-2022 Youth Participation in the Labor Force</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	<p>To encourage and empower the youth to engage in farming and/or agriculture as a livelihood.</p>	<p>*The BAKA - Bayanihan para sa Kabatan-onan, Kaumahan, ug Katubigan (Youth in Agriculture Initiative)</p> <p>*Strengthening of 4H Club of Cagayan de Oro City</p>	<p>1. Conduct of capacity building and development;</p> <p>2. Provision of various trainings to The beneficiaries;</p> <p>3. Provision of technical and financial assistance, and agricultural inputs to The beneficiaries;</p> <p>4. Participation in regional and/or national youth conventions;</p> <p>5. Provision of support and assistance to youths qualified for international internship</p>	<p>1. 1,600 4H club members will be capacitated, strengthened, and encouraged to expand their involvement in agriculture</p> <p>2. 30 young farmers will be trained and capacitated with agricultural related skills and will start their own agribusiness projects</p>	995,000.00	0.00	0.00	Agricultural Productivity Operations Office

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					MOOE	PS	CO	
<p>Women, youth, and farmers association access to agricultural technologies to increase economic productivity GAD Mandate: R.A 9710 (The Manga Carta of Women). R.A. 7882 (Provision of Assistance to Women Engaging in micro and Coottage Business Enterprises, and for the purposes)</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	To provide access to irrigation assistance and other services to increase economic production and sustainable food production.	Irrigation Development Project	<ol style="list-style-type: none"> 1. Provision of Springkler Irrigation System with accessories(5 units). 2. Provision of drip irrigation project and accesosories (20 units) 3. Provision of irrigation pump (5 units) 	<ol style="list-style-type: none"> 1. Irrigated 6,250 sq. m. vegetable production area; 25 farmers benefited 2. Installed 20 units drip irrigation project as crop prodcution support; 100 farmers benefited 3. Provided 5 irrigation pumps as crop production support; Irrigated 6,250 sq. m. vegetable production area; 25 farmers benefited 	0.00	0.00	2,574,000.00	Agricultural Productivity Operations Office
<p>Women, youth, and farmers association access to agricultural technologies to increase economic productivity GAD Mandate: R.A 9710 (The Manga Carta of Women). R.A. 7882 (Provision of Assistance to Women Engaging in micro and Coottage Business Enterprises, and for the purposes)</p> <p>Supporting Statistics Data: Agricultural Productivity Operations Office</p> <p>Source: Agricultural Productivity Operations Office</p>	To provide access to irrigation assistance and other services to increase economic production and sustainable food production.	Agricultural Infrastructure, Post-harvest and Farm Mechanization Program	<ol style="list-style-type: none"> 1. Construction of Greenhouse 2. Construction of palay/corn shed 3. Construction of multi-purpose drying pavement 	<ol style="list-style-type: none"> 1. 1 unit of Greenhouse constructed for selected farmer association/barangay 2. 2 unit palay/corn shed constructed and operational for storing rice/corn after drying 3. 2 MPDP constructed and operational for drying the harvested rice/corn 	0.00	0.00	4,000,000.00	Agricultural Productivity Operations Office
Sub-total					337,979,369.00	10,479,094.27	34,045,000.00	
Total A (MOEE+PS+CO)					382,503,463.27			
ORGANIZATION-FOCUSED								
Gender Issue								

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<p>Absence of shower rooms and locker rooms for the sanitation and engineering/maintenance personnel. (RA 7192)</p> <p>Supporting Statistics Data: EWTPM</p> <p>Source: EWTPM</p>	<p>1. To provide sanitation and engineering/maintenance personnel a place where they can rest and take a shower and change clothes every after shift. 2. To promote equality and just treatment to the field workforce of EWTPM.</p>	<p>EWTPM Renovation (Phase 1)</p>	<p>Establishment of a Sanitation and Engineering/Maintenance Personnel's Lounge</p>	<p>100% completion of the lounge and functional</p>	<p>200,000.00</p>	<p>0.00</p>	<p>0.00</p>	<p>CEEEDA</p>
<p>Absence of supplies and materials (a couch, breastfeeding pillow, mini chiller fridge, and air conditioning unit) for lactation area in RTA.</p> <p>Supporting Statistics Data: RTA</p> <p>Source: RTA</p>	<p>To provide convenience for breastfeeding moms and to cool their milk to prevent spoilage.</p>	<p>Sanitation, safety and health services</p>	<p>Provision of lactation facilities for nursing moms.</p>	<p>1.) 100% of supplies and materials (couch, breastfeeding pillow, mini chiller fridge) purchased and utilized. 2.) One (1) unit air conditioning purchased and installed.</p>	<p>33,410.00</p>	<p>0.00</p>	<p>0.00</p>	<p>RTA</p>
<p>Address the training need for BEmONC (Basic Emergency Obstetric and Newborn Care) and CEmONC (Comprehensive Emergency Obstetric and New born Care). GAD Mandate: RA 9710 Chapter IV, Sec. 17</p> <p>Supporting Statistics Data: Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)</p> <p>Source: Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)</p>	<p>To prevent maternal and newborn morbidity and mortality; and to treat obstetric and newborn emergencies.</p>	<p>Capability Enhancement Trainings and Programs</p>	<p>Conduct training in performing the following emergency obstetric functions such as surgical delivery (caesarean section) and blood bank transfusion services, and other highly specialized obstetric interventions.</p>	<p>Attendance of 3 midwives 2 medical officers trained</p>	<p>280,000.00</p>	<p>0.00</p>	<p>0.00</p>	<p>Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)</p>

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					MOOE	PS	CO	
<p>Address the training need for BEmONC (Basic Emergency Obstetric and Newborn Care) and CEmONC (Comprehensive Emergency Obstetric and New born Care). GAD Mandate: RA 9710 Chapter IV, Sec. 17</p> <p>Supporting Statistics Data: Cagayan de Oro City Hospital - Tablon</p> <p>Source: Cagayan de Oro City Hospital - Tablon</p>	To prevent maternal and newborn morbidity and mortality; and to treat obstetric and newborn emergencies.	Capability Enhancement Trainings and Programs	Conduct training in performing the following emergency obstetric functions such as surgical delivery (caesarean section) and blood bank transfusion services, and other highly specialized obstetric interventions.	20 medical officers and 80 nurses trained	100,000.00	0.00	0.00	Cagayan de Oro City Hospital - Tablon
<p>Disparity in ratio between male and female employees in the office</p> <p>Supporting Statistics Data: City Equipment Depot</p> <p>Source: City Equipment Depot</p>	To give opportunity to competent female mechanics and/or drivers in workplace	Equal Opportunity Principle	Employment of female drivers and/or mechanics who possess the necessary competence for the job.	Employment of female drivers or mechanics within the fiscal year depending on the position vacancy in the office.	120,000.00	0.00	0.00	City Equipment Depot
<p>Employee discomfort & misunderstanding due to very small office space. Work spaces are too close that male and female employees constantly bump into each other leading to inappropriate behavior. 20% of employees do not have proper work stations. Some work stations are too small and inappropriate for specific functions. The office is not conducive for PWDs.</p> <p>Supporting Statistics Data: OBO</p> <p>Source: OBO</p>	To improve facilities and working areas of the office for a more conducive working environment	OBO Development Program	<ol style="list-style-type: none"> 1. Preparation of Program of Work 2. Budget for Office Improvement 3. Purchase of partitions, fixtures furnitures and equipment 4. Installation of partitions, furnitures, fixtures and equipment 	<ol style="list-style-type: none"> 1. Program of Work prepared 2. Budget prepared 3. partitions, fixtures, furnitures & equipment (aircon, etc.) purchased 4. Partitions, fixtures, furnitures & equipment installed 	0.00	0.00	1,500,000.00	OBO

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Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
GAD ISSUE: day care center for City Hall employees with children 0-3 years old with no nannies GAD Mandate: Ordinance 13226-2017 CdeO GAD Code Chapter 15: Child-Minding Center Supporting Statistics Data: CSWD Source: CSWD	To provide care and proper place for children while parents are working	Phase II - Child Minding Center Furnitures and Fixtures	procurement of furniture and fixtures for the center	established child minding center with complete furnitures and fixtures 1. Baby Cribs (2), 2. Folding Wall Dividers 3. Sofa Beds (4) 4. Steel Cabinets (2) 5. Office Table (1)	0.00	0.00	500,000.00	CSWD
GAD ISSUE: day care center for City Hall employees with children 0-3 years old with no nannies GAD Mandate: Ordinance 13226-2017 CdeO GAD Code Chapter 15: Child-Minding Center Supporting Statistics Data: CSWD Source: CSWD	To provide care and proper place for children while parents are working	Child Minding Center Job Orders	Hiring of job order workers for the operations of the child-minding center	hired 3 job orders (AA-I)	324,111.00	0.00	0.00	CSWD
GAD ISSUE: day care center for City Hall employees with children 0-3 years old with no nannies GAD Mandate: Ordinance 13226-2017 CdeO GAD Code Chapter 15: Child-Minding Center Supporting Statistics Data: CSWD Source: CSWD	To provide care and proper place for children while parents are working	Equipment for Child Minding Center	procurement of equipments	installation of airconditioning unit and complete set of desktop computer with printer	0.00	0.00	70,000.00	CSWD

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Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
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<p>Inadequate cognizance on Gender Issue and its possible intervention to promote equal opportunity regardless of gender. GAD MANDATE: Section 26 of Republic Act No. 9710</p> <p>Supporting Statistics Data: Office of the Vice Mayor</p> <p>Source: Office of the Vice Mayor</p>	To publish gender responsive materials for information, education and campaign activity promoting adequate cognizance of everyone on gender issues as effective interventions of promoting equal opportunities and equal outcomes regardless of gender.	Capacity Development Program	Publication and dissemination of Gender Sensitive and Responsive IEC Materials	1.Publication of Gender Sensitive and Responsive IEC Materials. 2. Dissemination of the printed Manual. 3. Posting of an online link allowing people who are interested to download the manual in soft copy. 4. Disseminated 1000 (minimum) IEC Materials.	30,000.00	0.00	0.00	Office of the Vice Mayor
<p>Inadequate medical supplies and adequate protection for effective emergency response in the event of public health emergencies and calamities as a disaster response to emerging and re-emerging infectious diseases.</p> <p>Supporting Statistics Data: Cagayan de Oro City Hospital - Tablon</p> <p>Source: Cagayan de Oro City Hospital - Tablon</p>	To ensure sufficient medical supplies for all our frontline health care providers during public health emergencies.	Hospital and Health Services COVID-19 Response	Procurement and mobilization of protective gears, PPEs and other medical supplies, such as: PPE set (Hazmat), PPE (full gear) PPE (Ordinary), Cover all, shoe cover, surgical cap exam gloves, goggles, surgical face mask, facemask N95, Facemask KN95 and isolation gown.	100% protective gears PPEs and other medical supplies procured (100 PPE set (Hazmat), 100 PPE (full gear) PPE (Ordinary), 100 Cover all, 100 shoe cover, 100 surgical cap exam gloves, 100 goggles, 100 boxes of surgical face masks, 100 boxes facemask N95, 100 boxes Facemask KN95 and 100 isolation gowns.	100,000.00	0.00	0.00	Cagayan de Oro City Hospital - Tablon
<p>Inadequate supply of protective gears for maintenance personnel and street sweepers and cleaners who are mostly women</p> <p>Supporting Statistics Data: CPSO</p> <p>Source: CPSO</p>	To provide adequate supply of safety protective gears for maintenance personnel and street sweepers and cleaners	Ecological & Environmental Annual Mainstreaming	Procurement of protective gears: (name the different gears) vest, Hat,Raincoat,Face mask,Rubberized gloves,and rubber boots.	Purchase of protective gears: (indicate the number of each gear) vest-90 pcs., raincoat - 80 pcs.,facemask-306 pcs.rubberized gloves-1,500 pairs.and rubber boots - 100 pairs.	224,900.00	0.00	0.00	CPSO

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Lack of awareness among CDRRMD employees on gender sensitivity and its relation to women empowerment Supporting Statistics Data: CDRRMD Source: CDRRMD	To promote awareness of equality, sensitivity and fairness to all gender to the CDRRMD employees	Capability Building Program	Conduct of a Gender Sensitivity Seminar for all CDRRMD employees	at least 50 attendance of CDRRMD employees	150,000.00	0.00	0.00	CDRRMD
Lack of awareness among employees on gender sensitivity and its relation to women empowerment Supporting Statistics Data: Cagayan de Oro City Hospital - Tablon Source: Cagayan de Oro City Hospital - Tablon	To promote awareness of equality, sensitivity and fairness to all gender to the employees	Capability Building Program	Conduct of a Gender Sensitivity Seminar for all employees	100 staffs participated on Gender Sensitivity Program	50,000.00	0.00	0.00	Cagayan de Oro City Hospital - Tablon
Lack of awareness of CMISID Personnel on stress management and other mental health issues. Supporting Statistics Data: City Management Information Systems and Innovation Department Source: City Management Information Systems and Innovation Department	To increase the awareness of CMISID Personnel on stress management and other mental health issues	Mental Health Awareness	Conduct a trainings and activity on how to manage stress and other mental health issues participated by both men and women CMISID personnel.	6 female and 15 male CMISID personnel attended the training/activity.	100,000.00	0.00	0.00	City Management Information Systems and Innovation Department

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Lack of awareness of Maintenance personnel (mostly women) on Good Housekeeping and safety precautionary measures Supporting Statistics Data: CPSO Source: CPSO	To increase the knowledge of Maintenance personnel on Good Housekeeping and safety precautionary measures	Capacity enhancement	Conduct of training/seminar on Good Housekeeping and Safety Precautionary Measures	50 Maintenance personnel attended the training/seminar; One (1) training/seminar conducted	35,000.00	0.00	0.00	CPSO
Lack of awareness of personnel on stress management and other mental health issues. GAD Mandates: RA 9710 Chapter V, Sec. 22 Right to Decent Work Supporting Statistics Data: Cagayan de Oro City Hospital - Tablon Source: Cagayan de Oro City Hospital - Tablon	To increase the awareness of all personnel on stress management and other mental health issues.	Mental Health Awareness	Provide training and activity on how to deal with stress and other mental health issues involving men and women.	100% attendance of all 100 hospital personnel on the training/activity.	50,000.00	0.00	0.00	Cagayan de Oro City Hospital - Tablon
Lack of awareness of the City Information Office on GAD mainstreaming Supporting Statistics Data: City Information Office Source: City Information Office	To enhance knowledge of employees on gender issues/concerns and be gender responsive	Gender Mainstreaming	Conducts seminar/workshop on GAD awareness	All (20) CIO employees attended the seminar/workshop	100,000.00	0.00	0.00	City Information Office

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Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
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Lack of awareness on Gender and Development related laws (RA 9710, etc.) Supporting Statistics Data: Cagayan de Oro City Hospital - Tablon Source: Cagayan de Oro City Hospital - Tablon	To increase knowledge of all employees on the history of GAD including its governing policies, programs, activities, etc.	Capability Building Program	Conduct of GAD orientation highlighting the Magna Carta for Women or the RA 9710.	100% attendance of all 100 hospital personnel on the orientation.	50,000.00	0.00	0.00	Cagayan de Oro City Hospital - Tablon
Lack of awareness on Gender and Development related laws and their corresponding IRR or implementing rules and regulations (RA 7192, RA 9710, RA 7877, RA 9262, etc.) Supporting Statistics Data: Cagayan de Oro City Hospital - Lumbia (Infirmary Facility) Source: Cagayan de Oro City Hospital - Lumbia (Infirmary Facility)	To increase knowledge of CDOC-L personnel on the history of GAD including its governing policies, programs, activities, etc.	General Administration and Support Services	Conduct of GAD orientation/seminar highlighting the applicable related laws and their corresponding IRR.	Attendance of 50 CDOC-L personnel	78,000.00	0.00	0.00	Cagayan de Oro City Hospital - Lumbia (Infirmary Facility)
Lack of awareness on Gender mainstreaming between men & women in the workplace especially the PWDs & IPs Supporting Statistics Data: HRMO Source: HRMO	1. To attain a productive development based on gender equality and promote equal opportunities among female and male employees. 2. To encourage Gender Equality, sensitivity, fairness and anti-discrimination among the participants in every training conducted in the LGU	Capacity Development Program	Integrate Gender mainstreaming in the employees induction program	7 Gender mainstreaming orientations included in the employees induction program conducted. 60% women, 40% men wherein 30% are PWD and/or IP participants attended.	70,000.00	0.00	0.00	HRMO

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Lack of full-body Personal Protective Equipment and lockers to technical personnel. Supporting Statistics Data: City Equipment Depot Source: City Equipment Depot	To provide adequate protection to employees while at the same time, promoting proper hygiene in the work place.	Safety, Security, and Human Development (RISE Development Agenda)	Procurement of PPEs and lockers for technical personnel	Procured 19 sets of PPEs, 23 pieces of safety boots, and 6 pieces of 1x6 lockers	120,000.00	0.00	0.00	City Equipment Depot
Lack of Gender Sensitivity Training the laws and their corresponding IRR or implementing rules and regulations (RA 7192, RA 9710, RA 7877, RA 9262, etc.) Supporting Statistics Data: Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility) Source: Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)	To increase knowledge of CDOC-L personnel on the history of GAD including its governing policies, programs, activities, etc.	Capability Enhancement	Conduct Gender Sensitivity Training highlighting the applicable related laws and their corresponding IRR.	Attendance of 6 CDOC-L ER and/or OPD personnel	53,400.00	0.00	0.00	Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)
Lack of knowledge on Gender and Development , Magna Carta for Women and other laws protecting and promoting the rights of women Supporting Statistics Data: City Civil Registry Office Source: City Civil Registry Office	To equip men and women employees on Gender and Development, Magna Carta for Women and other laws protecting and promoting the rights of women	Capability Enhancement Safety, Security & Human Dev't (RISE Dev't Agenda)	Training on GAD and other related activities	Allow three (3) employees per schedule to attend trainings/seminars; Zero incidence of cases involving the Committee on Decorum and investigation or the Administrative Disciplinary Rules on Sexual Harassment between men and women. There is harmony and equality in both genders.	20,000.00	0.00	0.00	City Civil Registry Office

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					MOOE	PS	CO	
Lack of understanding and awareness regarding depression among office personnel Supporting Statistics Data: EWTPM Source: EWTPM	To provide comprehensive information and consciousness of the signs and symptoms of depression and interventions	CSWD Psychosocial Intervention	Conduct and facilitate psychosocial trainings on depression participated by both men and women among EWTPM office employees	10 Male and 10 females in attendance of EWTPM employees	3,000.00	0.00	0.00	CEEBDA
Lack of understanding and awareness regarding sexual orientation, gender identity and expression and other gender issues among City Assessment Department staff Supporting Statistics Data: City Assessment Department Source: City Assessment Department	To provide comprehensive information and increase consciousness of sexual orientation, gender identity and expression and other gender issues.	Personnel Development Program	Implement the Enhancement and Capability Development to all CAD employees for the benefit of both the clients and the office through conduct of a seminar.	100% attendance of CAD employees. 140 employees (66 female, 74 male)	150,000.00	0.00	0.00	City Assessment Department
Limited relevant IECs on sexual harassment in the workplace. GAD-related mandate: RA 11313 or the Safe Space Act Supporting Statistics Data: CDRRMD Source: CDRRMD	To increase the awareness of CDRRMD personnel on Sexual Harassment or Safe Space Act	Capability Building Program	Publication of one (1) Primer on Sexual Harassment in the Workplace and distribution of copies to all employees	One (1) publication of a primer on sexual harrastment in the workplace and copies are distributed to ___ employees	5,000.00	0.00	0.00	CDRRMD

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Limited relevant information, education, and communication (IEC) activities regarding Sexual Harassment in the Workplace Supporting Statistics Data: Cagayan de Oro City Hospital - Tablon Source: Cagayan de Oro City Hospital - Tablon	To promote awareness about Sexual Harassment in the Workplace	Capability Building Program	Publication of one (1) Primer on Sexual Harassment in the Workplace and distribution of copies to all employees.	One (1) primer on sexual harassment is published and provided to divisions of the hospital.	10,000.00	0.00	0.00	Cagayan de Oro City Hospital - Tablon
Low water pressure for comfort room use at the RTA Office which may cause sanitation-related diseases to users - both clients and personnel. Supporting Statistics Data: RTA Source: RTA	To improve water facilities to ensure sufficient water supply for comfort room use.	RTA improvement and maintenance	Installation of a single water pump.	One (1) unit water pump purchased and installed	38,870.00	0.00	0.00	RTA
Need for empowerment & protection of rights of men & women and the vulnerable sector in the office (senior personnel, pregnant women or women w/ young children, single parents and PWDs) Supporting Statistics Data: OBO Source: OBO	To empower these sectors to become more productive members of society thru the increase in their knowledge of their rights and privileges	Empowerment Program for men & women in OBO	GAD/VAW-C Seminar	Attendance of at most 50 OBO personnel	53,000.00	0.00	0.00	OBO

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<p>Need to further enhance awareness of hospital personnel on cybersecurity and data privacy of patient medical records to avoid jeopardizing patient personal information and data</p> <p>GAD Mandates: Local Government Code of 1991 RA 7160 Section 16 Data Privacy Act of 2012 RA 10173</p> <p>Supporting Statistics Data: Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)</p> <p>Source: Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)</p>	To increase the awareness of hospital personnel on cybersecurity and data privacy act and reduce the risk of data breach.	Capacity Development Program Regional leadership: Metropolization, Accessibility and Connectivity (RISE Dev't Agenda)	Conduct Seminar on Cybersecurity and Data Privacy Session 1: Cybersecurity Awareness Session 2: Data Privacy	Attendance of 50 personnel should be equipped in handling data in accordance with the Data Privacy Act and be aware on the importance of cybersecurity and be applied in hospital setting.	35,000.00	0.00	0.00	Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)
<p>Poor awareness of CID employees on GAD</p> <p>Supporting Statistics Data: Community Improvement Division</p> <p>Source: Community Improvement Division</p>	To capacitate and increase the level of awareness among CID personnel on GAD	Capability Enhancement	Staff coaching on GAD	All employees of CID are coached on GAD	100,000.00	0.00	0.00	Community Improvement Division
<p>Poor awareness on gender sensitivity among co-employees</p> <p>Supporting Statistics Data: City Public Library</p> <p>Source: City Public Library</p>	To increase and improve awareness on gender sensitivity within the City Public Library	Capability Enhancement	Conduct of a Gender Sensitivity and Orientation of the Magna Carta of Women	1 Orientation/seminar conducted 20 employees attended	30,000.00	0.00	0.00	City Public Library

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<p>Poor gender mainstreaming perspective at the workplace and partner CSOs</p> <p>Supporting Statistics Data: CLENRO</p> <p>Source: CLENRO</p>	To increase awareness among CLENRO workers and partner CSOs gender mainstreaming by linking it to environment	GAD Sensitivity	<p>1. Gender Sensitivity Training (GST)</p> <p>2. Production of IEC materials (gender-sensitive)</p> <p>3. Establishment of study corner with reading materials on gender and environment</p>	<p>1. at least 80% or 100 workforce of CLENRO attended GST</p> <p>2. At least 10,000 copies of IEC materials in different forms - pamphlets, brochures, TV and radio platform adds, etc.</p> <p>3. One (1) study corner established with materials</p>	950,000.00	858,132.00	500,000.00	CLENRO
<p>Poor knowledge on Disaster Preparedness of sectoral groups and barangays (BDRRMC)</p> <p>Supporting Statistics Data: CDRRMD</p> <p>Source: CDRRMD</p>	To increase level of knowledge and skills of sectoral groups and barangays on Disaster Preparedness, especially in the event of a pandemic or an outbreak	Capability Enhancement	Conduct specialized training on First Aid and Basic Life Support and pharmaceutical and non-pharmaceutical protocols to identified sectors (especially women) and barangays	50 BLGUs & NGOs facilitated/conducted with the training.	500,000.00	0.00	0.00	CDRRMD
<p>Presence of city government women and men employees with low level of confidence of their basic computer literacy skills, especially those who are aging 35 and up. GAD Mandate: PD 442 ART. 3. Declaration of basic policy. – ensure equal work opportunities regardless of sex, race or creed RA 9710 Chapter V, Sec.24</p> <p>Supporting Statistics Data: Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)</p> <p>Source: Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)</p>	To enhance the capacity of employees of all genders and all ages to be computer literate, especially in this digital transformation age	Capacity Development Program Regional leadership: Metropolization, Accessibility and Connectivity (RISE Dev't Agenda)	<p>Conduct Computer literacy training to individuals who are less confident in dealing with computers and latest technologies:</p> <p>Session 1: Basic Computer Applications (1st part)</p> <p>Session 2: Basic Computer Applications (2nd part)</p> <p>Session 3: Using Information Systems and Web Applications</p>	100% of the participants are confident in dealing computer and its applications (targets 30-50 participants with certificates)	52,500.00	0.00	0.00	Cagayan de Oro City Hospital - Lumbia (Infirmiry Facility)

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Provision of Breastfeeding room for the women employees of CDRRMD GAD Mandate: RA 10028 Expanded Breastfeeding Promotion Act of 2009 Supporting Statistics Data: CDRRMD Source: CDRRMD	To provide a private, quiet, and comfortable space for lactating women to express breast milk or breastfeed during workdays	General Administration and Support Services	Provision of centralized lactation station within the CDRRMD Facility	At least one (1) centralized lactation station within the CDRRMD provided	3,000.00	0.00	0.00	CDRRMD
GAD Mandate								
Assessment, Evaluation and Planning of CID GPB GAD Mandate: JMC 2016-01 Localization of the Magna Carta of Women Supporting Statistics Data: Community Improvement Division Source: Community Improvement Division	To assess and evaluate GAD Programs and creation of plan for 2022	Capability Enhancement	Office GAD Accomplishment Report and GPB FY 2023 creation through a planning workshop	Accomplishment report and GPB submitted	150,000.00	0.00	0.00	Community Improvement Division
City Ordinance 13226-2017 or the CdeO GAD Code Title III, Chapter 17, Sec. 124: Creation of the City GAD Program Office Supporting Statistics Data: GFPS Source: GFPS	To realize the provisions of the city's GAD Code which shall focus on coordination, monitoring, of gender sensitive projects and activities	Implementation of City Ordinance 13226-2017	Establishment of a GAD Office	One (1) GAD Office established	0.00	0.00	35,000,000.00	GFPS

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<p>Discussion and Awareness of GAD City Accounting Office Mainstreaming Gender Perspectives in planning, programming, and budgeting as per JMC 2016-01</p> <p>Supporting Statistics Data: City Accounting Office</p> <p>Source: City Accounting Office</p>	To enhance knowledge of City Accounting employees on the Guidelines on the Localization of the Magna Carta of Women	Capability Enhancement	Conduct seminar/ workshop for the City Accounting employees to discuss the policies and procedures in mainstreaming gender perspectives within the fiscal year 2024	Atleast 50 City Accounting Employees attended the seminar/workshop	150,000.00	0.00	0.00	City Accounting Office
<p>GAD Mandate: Philippine Commission on Women (PCW) Memorandum to all LGUs on the conduct of activities for the 18-Day Campaign to end Violence Against Women</p> <p>Supporting Statistics Data: GFPS</p> <p>Source: GFPS</p>	To increase awareness regarding Violence Against Women in all its forms and advocate for interventions and initiatives to end all forms of VAW	Strengthening GFPS	Conduct of activities in the entire duration: VAW Advocacy Campaign - Tri-media guesting - Social outreach program	50% of the target activities are conducted	100,000.00	0.00	0.00	GFPS
<p>GAD Mandate: Pursuant to Proclamation No. 224 s. 1988; Proclamation No. 227 s. 1988; and Republic Act (RA) No. 6949 s. 1990, the Philippine Commission on Women (PCW) is leading the observance of the National Women's Month from March 1 to 31, 2020.</p> <p>Supporting Statistics Data: GFPS</p> <p>Source: GFPS</p>	1. To advocate women's rights in all sectors 2. To reiterate/educate the public of women's role in development 3. To celebrate women's contribution to nation-building	Strengthening GFPS	Conduct of month-long activities for Women's Month Celebration: - Tri-media exposure, Advocacy campaigns, recognition of role model women, and other relevant activities	50% of the planned activities are conducted	500,000.00	0.00	0.00	GFPS

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					MOOE	PS	CO	
<p>GAD Mandate: RA 9710 Chapter VI, Sec. 37 Gender Mainstreaming as a Strategy for Implementing the Magna Carta of Women monitoring mechanism by the GFPS TWG of the LGU's GPB Assessment, Evaluation, and Planning of office GPB per JMC 2016-01</p> <p>Supporting Statistics Data: GFPS</p> <p>Source: GFPS</p>	<p>1. To monitor the performance/output status of the city government's GPB based on the set targets & indicators. 2. To provide a venue for the ExCom and TWG to discuss on matters that needs immediate actions pertaining to achieving targets of the GPB.</p>	Strengthening GFPS	Quarterly meeting of GFPS	4 quarterly meetings	100,000.00	0.00	0.00	GFPS
<p>GAD Mandate: Section 25 of Republic Act No. 9710 Minimal involvement from other sectors, especially the women's sector which needs to be expanded to collect additional suggestions for better programs and policies.</p> <p>Supporting Statistics Data: Office of the Vice Mayor</p> <p>Source: Office of the Vice Mayor</p>	<p>To improve the involvement of sectoral groups, especially women's sector in local legislation through public consultations</p>	Capacity Development Program	2 Consultation with Women Legislators in the City Council and Barangay	<p>1. Conduct consultation with 25 women.</p> <p>2. Mandatory presence of Women Sector in Committee and Public Hearing to consolidate women suggestions for better programs. 3. Attendance of various sectors within the City</p>	30,000.00	0.00	0.00	Office of the Vice Mayor
<p>GAD Mandates: RA 9710 Rule VI, Sec. 36: Institutional Mechanisms, JMC 2016-01</p> <p>Supporting Statistics Data: GFPS</p> <p>Source: GFPS</p>	<p>To enhance the knowledge of office/department GAD focal persons on gender mainstreaming and planning in crafting their GPB.</p>	Strengthening GFPS	Conduct of GAD Planning and gender mainstreaming workshop	All GAD Focal Person of the 40 offices/departments of the LGU attended the workshop	100,000.00	0.00	0.00	GFPS

REGION	: REGION X - NORTHERN MINDANAO		TOTAL LGU BUDGET	: Php 7,800,000,000.00				
CITY/MUNICIPALITY	: CITY OF CAGAYAN DE ORO (Capital)		TOTAL GAD BUDGET	: Php 426,355,786.27				
Gender Issue or GAD Mandate	GAD Objective	Relevant LGU Program or Project	GAD Activity	Performance Indicator and Target	GAD Budget (6)			Lead or Responsible Office
					MOOE	PS	CO	
<p>Improving equality, diversity, and inclusion in the workplace GAD Mandate: Implementing Rules of EO 292, s. 1987 of the Civil Service Law, Title VII, Chap. 1, Section 1</p> <p>Supporting Statistics Data: Cagayan de Oro City Hospital - Tablon</p> <p>Source: Cagayan de Oro City Hospital - Tablon</p>	To provide equality on job opportunities and fairness for employees and job applicants. To avoid bullying, harassment, or discrimination in the workplace.	Capability Building Program	Create inclusive workplace so that everyone feels valued at work. Bridge gender gap and have friendly work hours especially for people with families.	100 hospital staff interviewed with 90% positive feedback	0.00	0.00	0.00	Cagayan de Oro City Hospital - Tablon
<p>Lack of awareness of city government employees on cybersecurity and data privacy resulting to jeopardizing their personal information and data GAD Mandates: Local Government Code of 1991 RA 7160 Section 16 Data Privacy Act of 2012 RA 10173</p> <p>Supporting Statistics Data: City Management Information Systems and Innovation Department</p> <p>Source: City Management Information Systems and Innovation Department</p>	To increase awareness of city government employees on cybersecurity and data privacy act and to reduce of the risk of data breach.	Capacity Development Program	Conduct Seminar on Cybersecurity and Data Privacy Session 1: Cybersecurity Awareness Session 2: Data Privacy	100% of the participants should be equipped in handling data in accordance with the Data Privacy Act and be aware on the importance of cybersecurity and be applied in ones own (targets atleast 2 representative per office via virtual meeting with certificates)	75,000.00	0.00	0.00	City Management Information Systems and Innovation Department
Sub-total					5,424,191.00	858,132.00	37,570,000.00	
Total B (MOOE+PS+CO)					43,852,323.00			
Prepared by:		Approved by:			Date:			
SHEILA B. LUMBATAN		HON. ROLANDO "KLAREX" A. UY			30/03/2023			
Chairperson, GFPS TWG		Local Chief Executive			DD/MM/YEAR			